

Level 5 Leading and Managing Skills Bootcamp Training Programme

This is a highly engaging, interactive, leadership programme aimed at those who lead and manage others. This is an excellent opportunity for employers to support their management team to develop the leadership skills needed to deliver improvements in themselves, their area of responsibility and their team.

This programme will also identify a real workplace project for each delegate to implement their new knowledge into practice in a real work situation, all linked to driving improvements in team and organisational performance.

Skills Development Stages

Week 1

Stage 1: Me as a Leader

- ◆ Organisation Vision, Mission and Values

Week 2-5

Stage 2: Building my Team

- ◆ Managing Individuals Performance
- ◆ Leading High Performing Teams
- ◆ Coaching and Mentoring Individuals and Teams

Week 2-13

Stage 3: Driving Organisational Performance

- ◆ Business Performance and Driving Improvements
- ◆ Leading Innovation and Change

Pathway Choices

- ◆ L5 Leadership Unit *OR*
- ◆ Leading Mental Health First Aid

Week 14-15

Stage 4: Career Advancement

- ◆ Career and Personal Development
- ◆ Leadership Performance Observation

Delegate Programme Support Includes

- ◆ Dedicate Growth Coach for 1-2-1 coaching and mentoring
- ◆ Additional leadership resources for targeted personal development
- ◆ Career development advice
- ◆ Practical workshops for real work action planning
- ◆ Leadership practice observation and feedback
- ◆ Well-being support

Organisational Programme Support Includes

- ◆ Work with our senior executive coaches to enable UTS to understand your organisational goals and the skills needed across your leadership workforce for bespoke programme and project design.

Programme Benefits

By completing this programme, your leaders and managers will:

- ◆ Be clear strategic thinkers who can deliver against organisational targets
- ◆ Have enhanced people management skills who can build stronger, more cohesive teams
- ◆ Possess increased confidence and self-awareness
- ◆ Have the tools and strategies for successfully leading innovation and managing change projects across the organisation
- ◆ Be able to take on additional responsibilities to support organisational growth

Getting Started

To find out more about this Skills Bootcamp and obtain enrolment and programme start dates, please contact Hannah Appleby – hannah@uniquetrainingsolutions.co.uk or 01727 733999.

Skills Bootcamps are part of the Government's Lifetime Skills Guarantee.

Funding and Cost Contributions

This programme is funded through Hertfordshire County Council to support those who live and/or work in this region.

- ◆ For those who are a self-referral, unemployed or self-employed, the programme is fully funded.
- ◆ SME's 10% contribution to the costs
- ◆ Large Employers 30% contribution to the costs



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