

## Gatsby Benchmark 7 Masterclass- Amplifying technical and vocational routes workshop

**Steve Trotter -Careers Hub Operations Lead  
Hertfordshire LEP**



**Anna Morrison CBE- Director  
Amazing Apprenticeships**



**Hertfordshire  
Local Enterprise  
Partnership**

**THE CAREERS &  
ENTERPRISE  
COMPANY**

**Amazing**  
Apprenticeships

# Careers has never been more important

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Here in Herts only 38% of schools/colleges provide info on Independent Training Providers

Herts schools/colleges provide info on HE  
But only 40% of schools/colleges provide 2+ visits to Higher Education establishments

86% provide info on apprenticeships to all students but only 29% want to apply to an apprenticeship and only 8% actually apply to apprenticeships

This all indicates that this could be done better and hopefully today will help with this

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Apprenticeships

Who are the local independent training providers?



## OBJECTIVES OF THIS WORKSHOP

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- Understand Gatsby Benchmark 7 and how to achieve the benchmark
- Ensure students can gain a full range of knowledge of their post-16/18 options including apprenticeships, ITP's, FE and Higher Education
- Understand what an Independent Training Provider is and how they can work with you
- Be informed on the local and national picture on apprenticeships, vocational and technical pathways



Time	Agenda item	Info	Lead
3.30pm	Introductions & overview of Gatsby Benchmark 7	Introductions, run through the breakdown of Gatsby Benchmark 7	Steve Trotter- Careers Hub Operations Lead
3.40pm-4.10pm	Overview of local and national picture- Apprenticeships, T levels, vocational qualifications	Overview and current picture of apprenticeships and vocational qualifications including: National/Herts picture Data census/parental surveys T levels Apprenticeships HTQ's (replacing HND/HNCs) ASK offer Careers Strategy/Baker Clause Herts supported Internships/Apprenticeships (SEND)	Anna Morrison CBE- Director Amazing Apprenticeships
4.10pm-4.45pm	Guest Speakers- hear from independent training providers, and FE Colleges	Anna Sherriff from KEITS Tanya Baney Hart Learning & Development Phil Line from Hertford Regional College Charlie Clark SSG	
4.45pm-5pm	Discussions/Reflections	How could your school college best use the Amazing Apprenticeship/Ask offer? How could your school or college best engage with the ITP's Would you like to know more about/have a workshop specifically on T Levels?	Anna Morrison CBE/Steve Trotter with input from all
5pm	Future event info and close		

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Hertfordshire Local Enterprise Partnership

## Tues 12<sup>th</sup> October Agenda

FIND A QUIET SPACE TO PARTICIPATE IN THE MEETING.



MUTE YOUR MICROPHONE WHEN NOT TALKING.



KEEP YOUR CAMERA ON WHENEVER POSSIBLE.



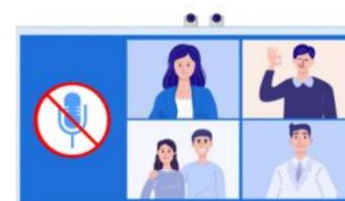


Time	Agenda item	Info	Lead
3.45pm-3.55pm	Introductions & overview of Gatsby Benchmark 7	Introductions, run through the breakdown of Gatsby Benchmark 7	Steve Trotter- Careers Hub Operations Lead
3.55pm-4.25pm	Overview of local and national picture- Apprenticeships T levels Vocational qualifications	Overview and current picture of apprenticeships and vocational qualifications including: National/Herts picture Data census/parental surveys T levels Apprenticeships HTQ's (replacing HND/HNCs) ASK offer Careers Strategy/Baker Clause Herts supported Internships/Apprenticeships (SEND)	Anna Morrison CBE- Director Amazing Apprenticeships
4.25pm-4.40pm	Guest Speakers- hear from and about independent training providers, FE Colleges and UoH	Anna to give ITP short overview Steve to detail how to contact FE Colleges Hear from Andrea Dodd from PLG Emma Pearce UoH	
4.40pm-4.45pm	Reflection/Discussions-	How could your school college best use the Amazing Apprenticeship/Ask offer? How could your school or college best use the ITP/UoH offer? Would you like to know more about/have a workshop specifically on T Levels?	Anna Morrison CBE/Steve Trotter with input from all
4.45pm	Future event info and close		



## Wed 13<sup>th</sup> October Agenda

MUTE YOUR MICROPHONE  
WHEN NOT TALKING.



## Herts Careers & Enterprise New Team Structure 2021-2022

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- **Gareth Dace**- Careers Hub Strategic Lead-Hertfordshire LEP
- **Steve Trotter**- Careers Hub Operations Lead-Hertfordshire LEP, plus EC to Welwyn & Hatfield schools, Birchwood, Herts & Essex, Hockerill, St. Mary's Catholic and Ralph Sadleir
- **\*New\* Chris Downton**- Enterprise Co-Ordinator Hertfordshire LEP, Broxbourne Schools
- **\*New\* Debbie Laaff**-Enterprise Co-Ordinator- HCC, Stevenage, North Herts and Hertford schools
- **\*New\* Shea Costello**-Enterprise Co-Ordinator-HCC, Watford, Three Rivers & Hertsmere schools
- **Lesley Leggett**- Enterprise Co-Ordinator-HCC, St. Albans & Dacorum schools
- **Jacquie Gascoigne**- Enterprise Co-Ordinator-HCC, SEND schools



- We now have 4 different clusters of Careers Hubs in Hertfordshire giving us a whole of Hertfordshire Careers Hub coverage:
- Cluster 1- Stevenage, North Herts, Welwyn & Hatfield
- Cluster 2- Watford, Three Rivers & Hertsmere
- Cluster 3- St. Albans & Dacorum
- Cluster 4- Broxbourne & East Herts

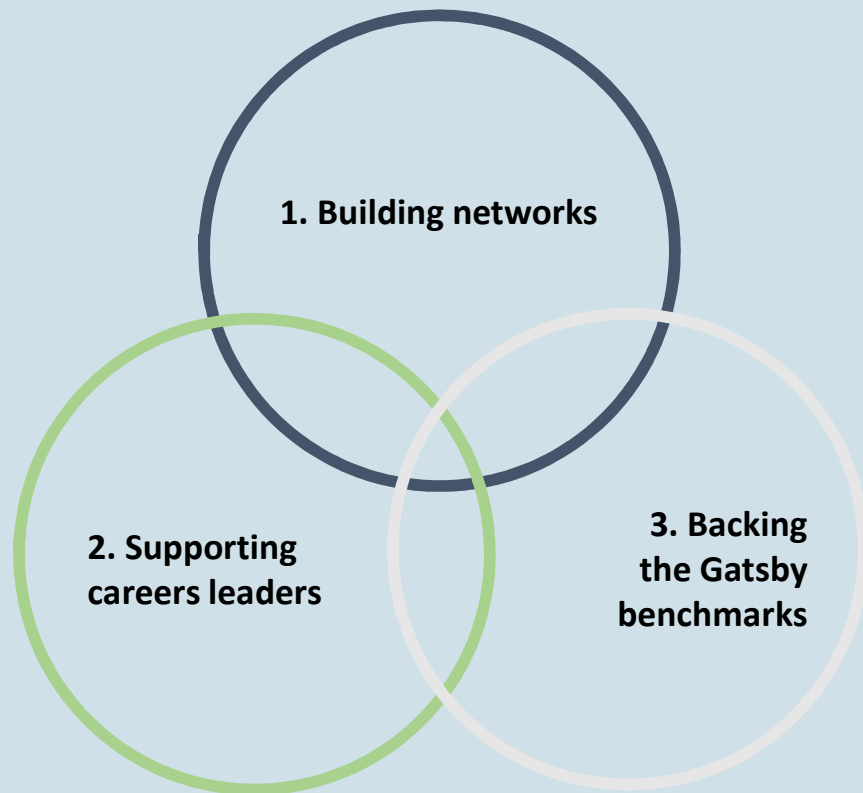
## What are Careers Hubs?

Our Careers Hubs are designed to connect employers with schools and colleges throughout England to deliver world-class careers education.

Nationally, we've created a network of Careers Hubs – incubators for innovation – where our mantra of test, learn and adapt is applied locally to improve outcomes for young people, education and employers.

Careers Hubs are the external infrastructure for the implementation of The Careers and Enterprise Company's vision and mission to improve careers education for 11-18-year-olds.

## Our role



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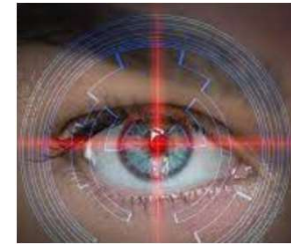


# New focuses for CEC



To help every young person find their best next step

High quality, 21st Century careers education for everyone; everywhere



Coordinated Actions	Objective
1. Amplifying technical and vocational routes	We aim for a careers system that has a measurable impact on young people - now and in the future
2. A self-improving system	
	We include all young people in careers education - working to remove barriers
3. Effective transitions	
4. Removing barriers	
	We build leaders and institutions who can sustain the mission in the long term
5. Building leaders for the system	
6. Careers education as part of economic recovery	
7. Employers build long term sustainable, mutually beneficial partnerships with schools and colleges	



# LEP/Careers Hub focus



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## HERTFORDSHIRE CAREERS HUB – STRATEGIC PLAN

Theme	CEC meaning	Defined Local Priority	CURRENT STATUS	LEP NEXT STEPS
1. Amplifying technical and vocational routes	Increasing awareness of and interest in technical education and apprenticeships	<p>We want to raise awareness of the ever changing landscape of technical and vocational routes including the roll out of T Levels to students, parents, teachers and employers. We recognise the importance of managing expectations of students and employers particularly whilst the availability of T Levels requires greater clarity and development.</p> <p>Apprenticeships are a key priority for the LEP and play a vital role in growing our local economy, as evidenced in our Strategic Economic Plan. We aim to increase the total percentage of young people aged 16-24 in employment with training, including apprenticeships and traineeships, up to the national average through heightened awareness of young people, their families and teachers.</p>	<p>This has been a long-standing focus as identified by school attainment of Benchmark 7.</p> <p>Hub Delivery plan provides workshops around Technical and Vocational routes (October 2021) that are available for all schools to attend.</p> <p>Apprenticeships and vocational routes will be included in HOP Live Webinars that will incorporate case studies of YP. HOP provides links and info about apprenticeships.</p> <p>Local provisions in place via ASK Apprenticeships and Parent Survey.</p>	Undertake research and review of teacher understanding and knowledge of vocational and technical routes (similar to parent awareness survey).



## The eight Gatsby Benchmarks

The Gatsby Benchmarks define what is considered world-class in careers guidance.



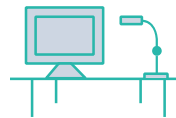
**Gatsby Benchmark 1**  
A stable careers programme



**Gatsby Benchmark 5**  
Encounters with employers and employees



**Gatsby Benchmark 2**  
Learning from career and labour market information



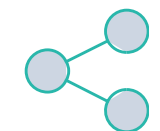
**Gatsby Benchmark 6**  
Experiences of workplaces



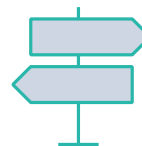
**Gatsby Benchmark 3**  
Addressing the needs of each pupil



**Gatsby Benchmark 7**  
Encounters with further and higher education



**Gatsby Benchmark 4**  
Linking curriculum learning to careers



**Gatsby Benchmark 8**  
Personal Careers Guidance



Sixth-form colleges

General FE Colleges

Meaningful  
encounters with  
universities

## Gatsby Benchmark 7 – Encounters with further and higher education

**All students should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.**

### Requirements:

- By the age of 16, every pupil should have had a meaningful encounter\* with providers of the full range of learning opportunities, including Sixth Forms, colleges, universities and apprenticeship providers. This should include the opportunity to meet both staff and pupils.

- By the age of 18, all pupils who are considering applying for university should have had at least two visits to universities to meet staff and pupils.

\*A 'meaningful encounter' is one in which the student has an opportunity to explore what it is like to learn in that environment.

Two meaningful visits  
to Universities

Information about  
apprenticeships  
including higher-level

Encounters with  
Independent Training  
Providers

# GATSBY BENCHMARK 7

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Sixth-form colleges



Assemblies/talks



Two meaningful visits to Universities

General FE Colleges



Visits/Virtual visits



Information about apprenticeships including higher-level

Meaningful encounters with universities



Tours/Virtual tours

Taster Days

TRACKING TRACKING TRACKING



Encounters with Independent Training Providers

Unifrog/Compass Plus/Excel spreadsheet



# Gatsby Benchmark 7

Anna Morrison  
12<sup>th</sup> October 2021

# Today's workshop

- ▶ The current Apprenticeships & Technical Education landscape
- ▶ Current national vacancy situation
- ▶ Hertfordshire vacancies
- ▶ Resources
- ▶ Priorities for 2021/22

# What's been happening?



Vacancies returning to pre-pandemic levels



Significant procurement & flexibilities



Now 10, more than 20 by 2023



Rolling out from Sept '22 - 2026



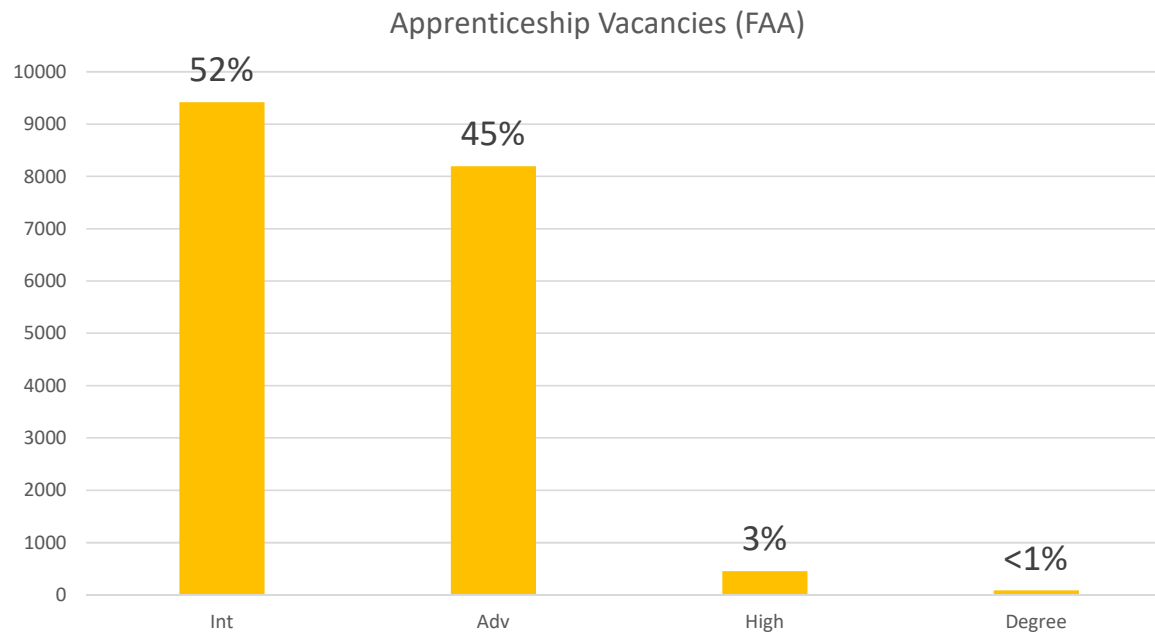
Extended until March 2022

- ▶ 22% of all people who had been unemployed for over 12 months were 16-24 year olds.
- ▶ Parents' Survey May 2021 shows a 10% drop in parental confidence in apprenticeships.
- ▶ Youth Voice Census September 2021 showed
  - 85.8% of those in secondary school had apprenticeships discussed with them
  - 28.6% of those likely or very likely to apply for an apprenticeship
  - 19% of those applying felt they had been supported by their school or college



# Current vacancies

- ▶ **Vacancies on Find an Apprenticeship have risen to pre-pandemic levels**  
18,162\* on system (nationally) \*data taken 2<sup>nd</sup> Oct 2021



Hertfordshire mirrors this pattern of vacancies:

- Around 450 per month currently
- Majority Int & Adv
- Few higher / degree level

# Hertfordshire vacancies



Hospitality



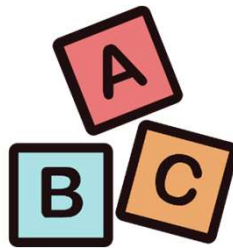
Digital & Technology



Healthcare / Care Services



Finance & Accountancy

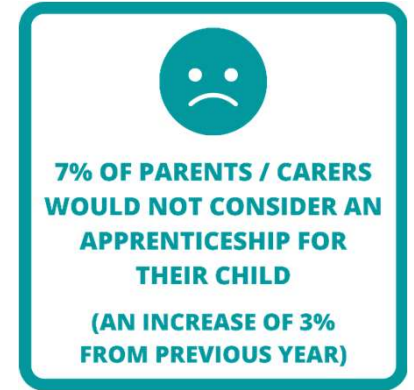
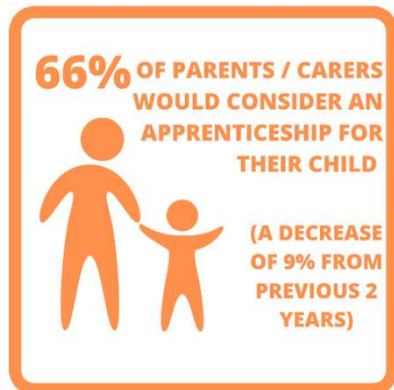


Early Years / Teaching Assistant



Business Administration

# Parents' Survey (May 2021)




# Project Positive

Supporting care experienced young people to access apprenticeships.

**PROJECT  
POSITIVE**

#clprojectpositive



2-year pilot programme



15 high quality apprenticeships



Individuals with care experience



Hertfordshire



Committed employer



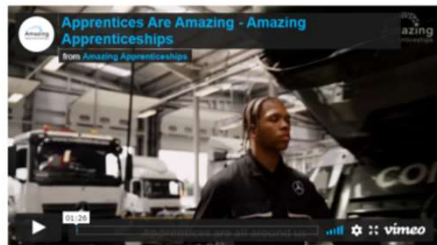
Wrap around support



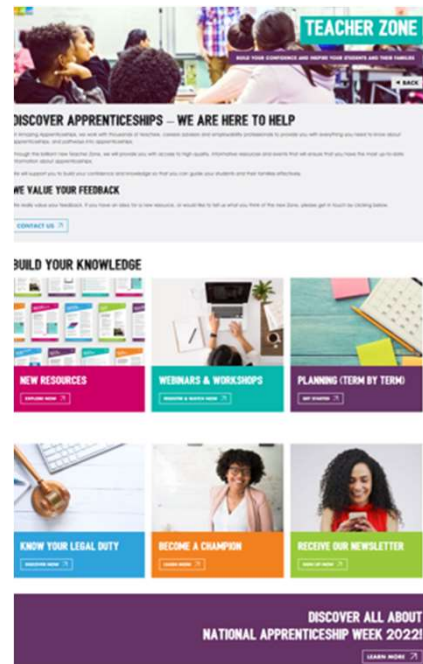
Training provider

# Free resources....just checking

Refreshed website  
[amazingapprenticeships.com](http://amazingapprenticeships.com)



Teacher Zone



TEACHER ZONE

DISCOVER APPRENTICESHIPS – WE ARE HERE TO HELP

WE VALUE YOUR FEEDBACK

BUILD YOUR KNOWLEDGE

- NEW RESOURCES
- WEBINARS & WORKSHOPS
- PLANNING (TERM BY TERM)
- KNOW YOUR LEGAL DUTY
- BECOME A CHAMPION
- RECEIVE OUR NEWSLETTER

DISCOVER ALL ABOUT NATIONAL APPRENTICESHIP WEEK 2022!

Monthly Parents' & Carers' Pack



Parents' and Carers' Pack  
Apprenticeship Information

Edition 23: October 2020

APPRENTICESHIPS  
TRAINEESHIPS  
T LEVELS

Supported by National Apprenticeship Service

ASK ABOUT APPRENTICESHIPS

Amazing Apprenticeships

NAW 2022:  
7<sup>th</sup> – 13<sup>th</sup> February 2022



The ASK Programme

THE  
**ASK**  
PROGRAMME

APPRENTICESHIPS  
TRAINEESHIPS  
T LEVELS

# Rapid Reads

## WHAT IS THE BAKER CLAUSE?

Key requirements that schools need to know

The Baker Clause came into force for schools and colleges in England on the 2nd January 2016. The current Skills Bill is looking to re-introduce this clause, giving Ofsted greater responsibility to enforce compliance.

This short guide sets out the main points that your school needs to know.

**What is the Baker Clause?**  
Introduced as an amendment to the Technical and Further Education Act 2011, the Baker Clause stipulates that schools must allow colleges and training providers access to every student in Years 8 to 11 to inform them about approved technical education qualifications and apprenticeships.

Colleges and training providers The Department for Education (DfE) has updated the [guidance](#) for schools and sets out expectations for compliance, which include:

- Schools must act impartially and not show any bias towards one route, be that academic or technical.

**TOP TIPS**

The APP Programme funded by the DfE enables relevant employers to access free support covering apprenticeships and other technical education options from the DfE office of lead apprenticeships and technical education.



Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

## FINDING THE BEST APPRENTICESHIP FOR YOU

Top tips to help you know when and where to look

With thousands of different apprenticeships to choose from - it can sometimes feel daunting to know where and when you should be looking - and what you should be looking out for.

Follow these top tips for finding the best apprenticeship for you:

**Know what interests you most**  
A great place to start is to spend some time thinking about what interests you and the subjects, activities and tasks that you enjoy the most. It can be really useful to try and think about what you don't like as much as what you do like.

**Listen to real apprentice stories**  
The range of real apprenticeships is really huge. One of the best ways to help you to decide whether you're interested is to hear from other apprentices.

**INSPIRE ME!**

To hear from real apprentices, including how they found their apprenticeship and what they love most about their job, visit the Q&A with your phone or visit [www.amazingapprenticeship.co.uk/inspireme](http://www.amazingapprenticeship.co.uk/inspireme)



Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

## APPRENTICESHIP LEVELS EXPLAINED

Blending from intermediate to degree level

Apprenticeship levels range from level 2 (intermediate) through to level 7 (master's level) in more than 1,000 different job roles.

There are four types of apprenticeship:

- Intermediate level (2)
- Advanced level (3)
- Higher levels (4-7)

Intermediate apprenticeships are typically combined to be the same level as the GCSE exams.

Intermediate apprenticeships are a great starting point to guide you as to the next level for you.

Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

## WHAT IS A DEGREE APPRENTICESHIP?

Frequently Asked Questions

**What is a degree apprenticeship?**  
Degree apprenticeships are exactly what they say, an apprenticeship programme that leads to a full degree-level qualification. This could be a bachelor's or master's degree, or an equivalent professional qualification.

**Who are they for?**  
Degree apprenticeships can be for new recruits into apprenticeships (for example, those leaving school) or they can be for an existing employee who's looking to upskill or retrain in their job role.

**How long do they take to complete?**  
Degree apprenticeships will typically take between 2 - 6 years to complete, depending on the level and programme. The apprentice will split their time between working and studying with a training provider.

**How much do they cost?**  
The apprentice will not be required to pay towards the cost of the training, this will be funded by the employer and/or government. The apprentice will earn a salary throughout their apprenticeship, they are being paid to do their student fees.

Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

**How do you find a degree apprenticeship?**  
Degree apprenticeships are still relatively new and the number of vacancies is expected to increase each year. Top places to look include:

**Find an Apprenticeship**  
[www.apprenticeship.gov.uk](http://www.apprenticeship.gov.uk)  
This is a government website where you can set up an alert to search, apply and receive alerts for different apprenticeships vacancies.



**Higher & Degree Listing**  
[www.gov.uk/government/consultations/higher-and-degree-apprenticeships](http://www.gov.uk/government/consultations/higher-and-degree-apprenticeships)  
Each year, a list of higher and degree apprenticeship vacancies is published on the government website containing a wide selection of opportunities and links to apply.

Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

## WHAT IS AN APPRENTICESHIP?

8 key facts you need to know

- An apprenticeship is a real job. Available to individuals aged 16 (with no upper age limit), apprentices are typically employed for at least 30 hours per week.
- Apprentices are paid a salary. All apprentices will earn a salary of at least the National Minimum Wage for apprentices which is currently £3.40 per hour. Many employers pay more.
- Apprenticeships last a minimum of 12 months. Most apprenticeships take between 1 - 4 years to complete. It will depend on the level and delivery mode of the apprenticeship.
- Apprenticeships range from level 2 to level 7. There are apprenticeships at levels equivalent to GCSEs right up to Master's level and you can now achieve a degree through an apprenticeship.
- Apprentices do not pay for their training. All apprenticeships costs are paid for by the employer and/or the government meaning that an apprentice will never have to pay for their training.
- Apprentices will receive 20% off their job training. 20% of an apprentice's paid time will be spent understanding off the job learning, gaining valuable skills and qualifications.
- Apprentices will spend 80% of their time on the job. 80% of an apprentice's paid time will be spent on the job, working with colleagues to learn new skills and gain experience of the workplace.
- There are thousands of apprenticeships in more than 100 industries. Here apprenticeships are identified each week covering a wide range of job roles. You will be amazed at the variety and breadth available!

\*The National Minimum Wage for apprentices is reviewed each April.

Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

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## WHAT ARE T LEVELS?

T is for Technical

T Levels are qualifications combining classroom learning, alongside an industry placement and they are designed for young people as an option following GCSEs (post 16).

- Some key facts:**
- They last for 2 years.
  - They are equivalent to three A levels.
  - They attract UCAS points.
  - They have been created alongside employers.
  - They include an 'Industry placement' of at least 45 days.
  - For anyone not quite ready, there is a 1 year transition programme.
  - Students will receive a nationally recognised qualification.

**What T Levels are available?**  
There are already 10 T Level subjects available, with more being added each year.

- The current offer includes:**
- Building Services Engineering for Construction
  - Design, Surveying and Planning for Construction



Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

## WHAT ARE TRAINEESHIPS?

Pre-employment programmes for 16-24 year olds

**A Traineeship is a fully-funded education and training programme for 16-24 year olds (25 year olds with an Education, Health and Care Plan) to build employability skills and gain valuable sector-based experience through a work placement.**

**How long is the programme?**  
Traineeships can last from 6 weeks to a maximum of 7 years, although most will be up to around 6 months. The duration of the programme will be decided with your training provider, once they have spoken with you and assessed your needs.

**What does the programme involve?**  
Trainees will receive a wide variety of skills and personal development, including:

- A work experience placement with an employer.
- Work preparation with your training provider.
- English, maths and digital skills development (if required).

Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

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## END POINT ASSESSMENT EXPLAINED

What happens at the end of an apprenticeship?

**What is End Point Assessment?**  
End Point Assessment (EPA) is commonly referred to as EPV at the final stage of the apprenticeship programme.

The purpose of EPA is to confirm that the apprentice has met all of the knowledge, skills and behavioral requirements set out in the apprenticeship standard.

**What is an apprenticeship standard?**  
Each apprenticeship has a standard. This is a short document setting out the main purpose of the apprenticeship, the job roles it covers and the required knowledge, skills and behaviors that the apprentice should have achieved. There are more than 600 different apprenticeship standards available. You can read more here: <http://standards apprenticeship.gov.uk/>

**How does EPA work?**  
To reach EPA, the apprentice will have completed a series of activities and tasks with their employer and training provider. They will then agree that the apprentice is ready to move forward for their End Point Assessment. This stage is called the gateway.

End Point Assessment methods explained

The short film in this video has been created by the Institute for Apprenticeships and Technical Education to explain the different types of Assessment methods.



What are the EPA requirements?  
The process of EPA is different for each apprenticeship standard. It could include a range of different activities, such as:

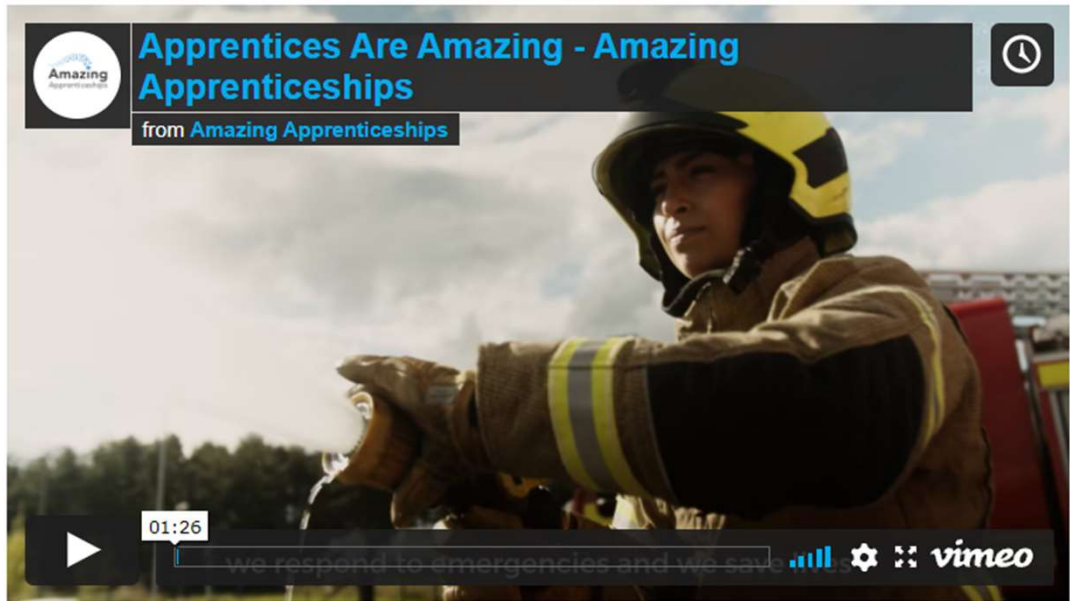
- Presentation of a portfolio
- Professional discussion
- Test
- Practical demonstration

Discover more about apprenticeships: [www.amazingapprenticeship.co.uk](http://www.amazingapprenticeship.co.uk)

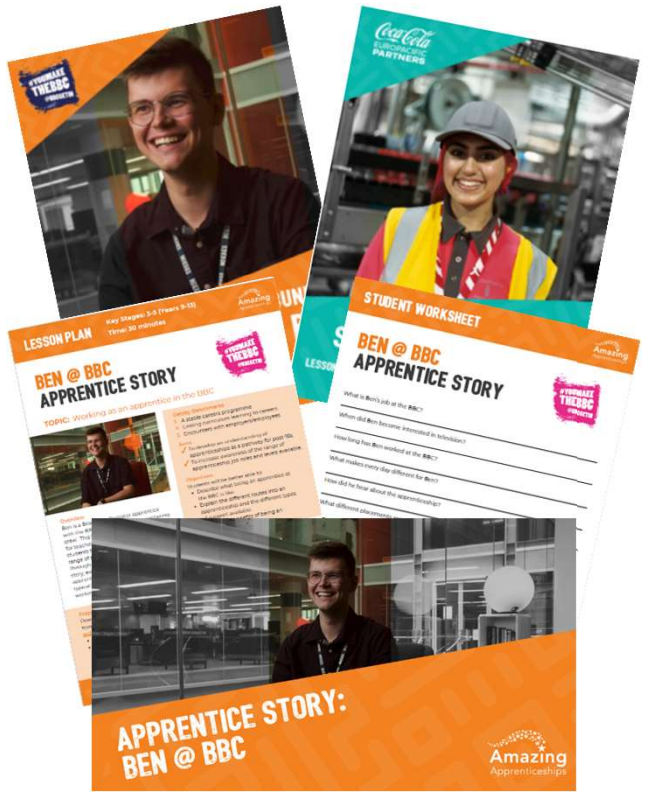


# Apprentice Stories

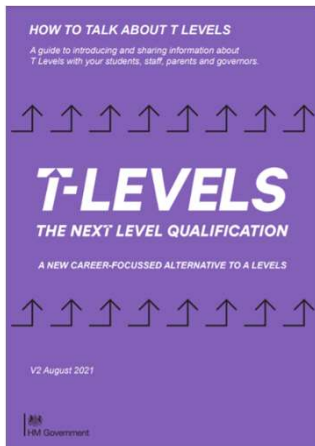
Resource Bundles (KS 3 – 5)



[www.amazingapprenticeships.com/apprenticeships](http://www.amazingapprenticeships.com/apprenticeships)

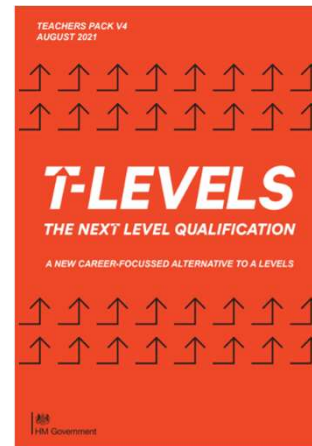


# T Levels resources



## T Levels Digital Toolkit

- Self-assessment tool
- Establishing readiness / local mapping
- Planning activities
- Free resources and support



## T Levels Teacher Guide

- An introduction to T Levels
- The roll-out explained
- Which students they are best suited to
- How they are structured
- Industry Placements
- Case studies and testimonials

- + Student Activity Pack
- + Poster Bundles
- + T Levels film
- And much more.....

[www.gov.uk/government/publications/t-levels-resources-for-teachers-and-careers-advisers](https://www.gov.uk/government/publications/t-levels-resources-for-teachers-and-careers-advisers)

# The ASK Programme

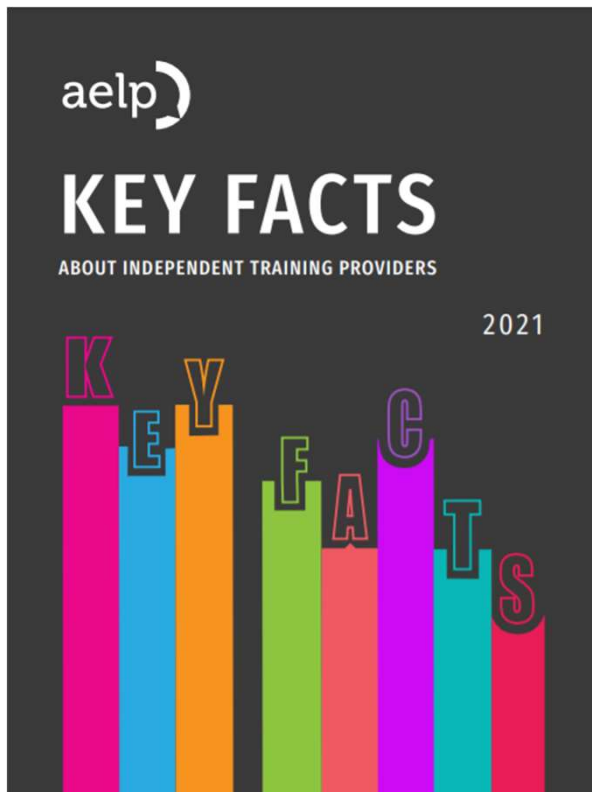
- ✓ Free of charge to all schools and colleges
- ✓ Access to expert support for your students, staff and parents / carers
- ✓ New range of support activities for 21/22 including:
  - Apprenticeships
  - Traineeships
  - T Levels
  - Mock interview / assessment centre sessions
  - CV and application workshops
  - Teacher CPD
  - Parents & carer events / presentations

- 1** Visit website
- 2** Complete form
- 3** Hold planning meeting
- 4** Get started

The screenshot shows a web browser window with a blue header containing the text 'Apprenticeship Support & Knowledge for Schools and Colleges (ASK) enquiry form'. Below the header, there is a section titled 'About you' with a question: '1. Which type of establishment/organisation do you work for?'. The options are radio buttons for 'School', 'College', 'Local Authority', 'Local Enterprise Partnership (LEP)', and 'Other'. There is also a text input field next to the 'Other' option.

[www.apprenticeships.gov.uk/influencers/submit-an-ask-request](http://www.apprenticeships.gov.uk/influencers/submit-an-ask-request)

# What is an ITP?



- ✓ There are 2,130 providers registered on the Register of Apprenticeship Training Providers. 77% are ITPs.
- ✓ Ofsted state that as at Feb 2021, 80% of ITPs are Good or Outstanding

<https://resources.careersandenterprise.co.uk/resources/key-facts-about-independent-training-providers-2021>

# Priorities in 2021/22

- 1 Raise awareness of vocational and technical options**  
Careers Hub, ASK Programme, CEC, Hertfordshire Campaign.  
Ambition to reach 100% ASK Programme coverage for Hub schools.  
Develop and share resources and provide additional insight.
- 2 Increase the range and quality of opportunities**  
Working with Hertfordshire LEP and HCC, ensure reach and impact.  
Boost the number of quality vacancies (levels and salaries).  
Widen access to vulnerable and disadvantaged groups.  
Encourage uptake in the incentives offer.

Any questions?





# Independent Training Providers

THE CAREERS &  
ENTERPRISE  
COMPANY

Hertfordshire  
Local Enterprise  
Partnership

Who are the local independent training providers?



Guest Speakers Tues 12<sup>th</sup> Oct

Anna Sherriff KEITS

Tanya Baney Hart Learning & Development

Phil Line Hertford Regional College

Charlie Clark SSG

Guest Speakers Thurs 13<sup>th</sup> Oct

Andrea Dodd Performance Learning Group

Emma Pearce UoH

# Independent Training Providers-KEITS

THE CAREERS & ENTERPRISE COMPANY

Hertfordshire Local Enterprise Partnership



Your gateway to Apprenticeship Vacancies, Training Courses and Short Courses.



Call our experts today  
0208 327 3800



Training Courses	Apprenticeships	KEITS	Information	Levy	News	FAQs	Contact Us
Animal Care Courses							
Business & Administration Courses							
Customer Service Courses							
Floristry Courses							
Horse Care Courses							
Horticulture Courses							
Leadership & Management Courses							
Hair & Beauty Courses							
KEITS Short Courses							
Traineeships							

## Apprenticeship (Folly)

Look though the Apprenticeship Vacancies and if you find any that you are interested in follow this step-by-step guidance:

- Look at the basic details and click on the

### KEITS Courses & Apprenticeships

KEITS provide expert support to assess your staff within your workplace, allowing employers to observe and take part in the assessments.

### Learner Benefits & Qualifications

All our learning programmes are individual and tailored to suit your needs. You will be assessed at a pace that suits you.

### Information For Employers

KEITS provide expert support to assess your staff within your workplace, allowing employers to observe and take part in the assessments.

### Apprenticeship Vacancies

All the apprenticeship opportunities listed on this website are from businesses which are KEITS Approved Training and Assessment Centres.

### Traineeships

Traineeships are designed to prepare young people for Apprenticeships and their future careers by helping them to become 'work ready'.

### KEITS Short Courses

KEITS run a number of Short Courses for all learners including Emergency First Aid at Work, Working Safely & Safe use of Pesticides.



# KEITS Apprenticeship Offer



# Introduction to KEITS



KEITS have been delivering work based learning programmes since 1997

We are one of the largest private land based Training Providers in England

KEITS has offered full and dedicated support to over 18,000 learners and 5,000 employers

# KEITS Apprenticeships

Animal Care & Welfare Assistant

Keeper and Aquarist

Dog Groomer

Florist

Horticulture/Landscape Operative

Golf Greenkeeper

Sports Turf Operative

Countryside Worker

Equine Groom

Senior Equine Groom

Team Leading/Supervisor

Operations/Departmental Manager

Customer Service Practitioner

Customer Service Specialist

Business Administrator

Learning Mentor

# Apprenticeship details

- The award is delivered entirely in the workplace, Apprentices must have a contract of employment in place before enrolment
- Awards take between 15 months – 30 months to complete
- The awards delivered are flexible to the business and employer needs
- A variety of delivery methods are used to gather evidence to keep written work to a minimum

# The Apprenticeship – End Point Assessment



- The End Point Assessment will be completed by an externally trained professional, the Independent End Point Assessor (IEPA)
- The assessment will be carried out within 3 months from Gateway
- This Independent End Point Assessor (IEPA) will observe you carrying out practical tasks in your workplace. They will also undertake a professional discussion around your knowledge, practical skills, behaviours and the work you have completed in your showcase folder.



# Additional Curriculum Topics

Throughout your programme, Apprentices will also receive training and assessment on the additional topics below:

- Safeguarding
- PREVENT
- British Values
- E-Safety
- Equality, Diversity & Inclusion
- Well-being
- Study Skills
- Understanding your industry and careers Information, Advice & Guidance.



# Maths, English & Digital Skills

- All apprentices will be encouraged to improve their maths, English and digital skills throughout their programme, as appropriate for the sector.
- This will occur through activities embedded within programme materials and tasks that you will undertake to provide evidence of competence for their apprenticeship.
- You will be provided with access to specific resources to develop skills gaps, as identified through our SVLE diagnostic tool. This will also have determined if you need to undertake maths, English & digital skills qualifications as part of your apprenticeship.
- Should you wish to improve your qualifications in Maths, English & Digital Skills even if not required, you can do this alongside your planned programme.

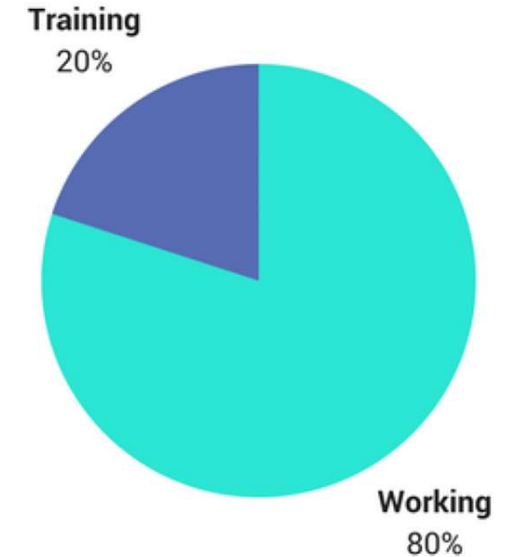


# Off Job Training (OJT)

Off-the-job training is defined as learning which is directly relevant to the course, undertaken outside of day-to-day work duties (but within normal contracted hours) and leads towards the achievement of the apprenticeship.

Some examples of OJT may include:

- Induction
- KEITS on-line workbooks and resources
- Industry specific health and safety training
- Skills training & development
- Skills practice
- Vocational specific refresher courses
- Training delivered by you or the KEITS TC either face to face or remote
- Visits to shows or events related to the sector
- Reading & research



# Added Value - Optional Extras

- Apprentices will have the option to undertake a range of additional short, distance learning CPD courses alongside the Standard.
- You will be able to undertake one course for free and additional course at a discounted rate.
- A variety of topics are included within the following categories:
  - Business, leadership & management
  - Personal development & employability
  - Health & safety
  - Health & fitness
  - Health & social care



# Contact Us



**KEITS Training Services Ltd**  
**502 Centennial Park**  
**Centennial Avenue**  
**Elstree Hill South**  
**Elstree**  
**Herts**  
**WD6 3FG**



**T: 0208 327 3800**  
**E: [anna.sherriff@keits.co.uk](mailto:anna.sherriff@keits.co.uk)**  
**W: [www.KEITS.co.uk](http://www.KEITS.co.uk)**





**HART**  
LEARNING + DEVELOPMENT

# Apprenticeships/Employability

October 2021



# What we offer

Apprenticeships at various levels, our Level 2 and 3 offer includes:

- Business Administration (L3)
- Assistant Account (L2)
- Digital Marketing (L3)
- HR Support (L3)
- Early Years Practitioner (L2)
- Carpentry (L2)
- Motor Vehicle Autocare (L2)
- Installation / Maintenance Electrician (L3)
- Property Maintenance Operative (L2)

We have a range of short employability programmes targeted at young people who find themselves out of education or employment. The purpose of these is to support progression back into education or into employment.



## How to Contact us

[hello@hartld.co.uk](mailto:hello@hartld.co.uk)

**Hartld.co.uk**

## Support we can provide:

- **College tours and visits**
- **Apprenticeship stands at open events**
- **Assembly talks (both virtual and in person)**
- **College open days**

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REGIONAL  
COLLEGE

# Welcome to HRC

At Hertford Regional College (HRC) we have a wide variety of courses for you to choose from, including full-time study programmes, apprenticeships and higher education courses.

Our courses are split across two campuses in Broxbourne and Ware. Each campus offers students access to award-winning facilities fitted out with the very latest industry standard equipment and materials.

At HRC we offer students a unique opportunity to learn, develop and succeed. We know what success looks like and we understand that it can look very different for each student - that's why we focus on ensuring that everyone studying with us obtains the skills and qualifications they need to reach their chosen destination.

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# Broxbourne Campus



**Broxbourne Campus**



**Catering and Hospitality Facilities**



**Gym, Fitness Suite and Sports Hall**



**The Atrium Restaurant**



**JetBlue Air Cabin**



**Michael Morpurgo Theatre**

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# Broxbourne Campus

- Construction
- Electrical Installation
- Engineering
- Science
- Motor Vehicle
- Childcare
- Health & Social Care
- Public Services
- Sport
- Catering & Hospitality
- Travel & Tourism
- Business, Accounting & Management
- Digital Technologies
- Media, Music and Performing Arts

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# Ware Campus



Ware Campus



Visual Merchandising



Fashion Design & Production



Inspires Hair & Beauty Salons



David Gentleman Gallery



Theatrical & Media Make Up

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# Ware Campus

- Art, Design & Media
- Fine Art
- Fashion Design & Production
- Visual Merchandising
- Hairdressing / Barbering
- Beauty Therapy
- Theatrical & Media Make Up
- Photography
- Graphic Design
- 3D Design
- Games Design
- Animation

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# What We Offer

At HRC you have plenty of options to choose from...

**Study Programmes** – Full-time courses offered to 16–18-year-old students that help them develop and become independent adults

**Apprenticeships** – Ideal for ambitious people who are looking to gain skills and knowledge while earning a wage

**Higher Education** – Course options at Levels 4 and 5 that can be topped up to a full degree (such as a BA and BSc) with additional study at university

**Inclusive Learning** – We offer courses for students with disabilities and/or difficulties, providing effective support to help them achieve their goals

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# Qualifications Explained

LEVELS	QUALIFICATION	A LEVEL/ GCSE EQUIVALENT
6	Honours Degree at university (Depending on your grades & subject you could progress to this from an HND, Foundation Degree or Extended Degree at HRC).	N/A
4 & 5	Foundation Degree, Higher National Diploma (HND), NVQ/VRQ.	N/A
3	Extended Diploma (BTEC/City & Guilds NVQ/VRQ).	3 A Levels
3	Diploma (BTEC/City & Guilds NVQ/VRQ).	2 A Levels
3	90 Credit Diploma (BTEC/City & Guilds NVQ/VRQ).	3 AS Levels
3	Subsidiary Diploma (BTEC / City & Guilds NVQ/VRQ).	1 A Level
3	Certificate (BTEC/City & Guilds NVQ/VRQ).	1 AS Level
2	Diploma (BTEC / City & Guilds NVQ/VRQ).	4 GCSEs Level 9-4
2	Extended Diploma (BTEC/City & Guilds NVQ/VRQ).	2 GCSEs Level 9-4
2	Certificate (BTEC/City & Guilds NVQ/VRQ).	1 GCSE Level 9-4
1	Level 1 Award/Certificate/Diploma.	1 GCSE Level 3-1
Entry	Entry and Access courses are available at HRC.	

When you're thinking about your career destination it's important to choose the right qualification.

The technical and vocational courses that we offer at HRC are ideal if you want to gain the skills that employers are looking for.

This table shows how the qualification levels used for technical and vocational courses compare with GCSEs, A Levels and University Degrees.

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# Study Programmes

Full-time courses for 16-18 year olds at HRC are called “study programmes”.

These courses are designed to provide you with a whole set of skills, beyond just a qualification. With our study programmes you will take on:

- A technical / vocational qualification that will stretch you
- Work experience to help you build your employability skills
- Development days that will help you build professional and personal skills
- Maths and English classes if you haven't yet achieved a GCSE Level 4 or above when you join us

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# Apprenticeships

If you're looking to get your foot in the door of your chosen industry, then apprenticeships may be the perfect route for you.

Apprenticeships help you gain qualifications whilst earning money and gaining valuable industry experience.

We work with employers to offer apprenticeships across several industries, including:

Accountancy

Business Administration

Early Years Care

Marketing

And many more!

Brickwork

Carpentry

Electrical Installation

Plumbing

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# Higher Education

Our Higher Education programmes are a natural next step after completing a Level 3 qualification and may be something that you consider as part of your longer term plans. We currently offer Higher National Diplomas (HNDs), Foundation Degrees and Extended Degrees.

## Why study Higher Education with HRC?

- A choice of subjects – a wide range of HE programmes
- A great place to study – our learning environments with the latest equipment
- A helping hand – our HE programmes have lower fees than most universities
- It's all about you – small class sizes means more contact with your tutors

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# Inclusive Learning

At HRC we welcome students with disabilities and/or difficulties and aim to provide effective support to help them achieve their goals.

Each student joining HRC has a programme that is fully personalised and based on the areas of learning that are most relevant to their future.

HRC works with local schools to prepare students for successful transition to college.

Areas of learning are split into four themes:

- Health and Wellbeing
- Community Inclusion
- Employability Skills/Work Experience
- Independent Living

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# English and Maths

We want to help set you up for the best possible start to your future career.

To study at HRC it's important that you have at least a Grade 4 or above in English and maths.

However, if you don't have these when you arrive, we will support you throughout your journey to gain these qualifications. We will do this by embedding English and maths within your timetable to ensure that you get the best opportunity to achieve these important qualifications.

A Grade 4 or above in English and Maths will open many doors for your future career destination.

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# Why Choose HRC?

## **Employability**

Develop the skills that employers tell you they are looking for.

## **Award-Winning Facilities**

Learn in industry standard facilities.

## **Expert Training**

Be taught by lecturers and tutors who have real life industry experience.

## **Work Experience**

Access a network of employers who offer excellent work experience opportunities.

## **Have Fun!**

Make friends, go on trips, take part in competitions and sporting events.

## **Be a Career Hero**

Move into a job or onto university. Let HRC help you start your future career!

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# ENJOY ENRICHMENT AT HRC



Pilates



Weekly Quiz



Walking Club



Gaming Club



Fitness



Photography  
Challenge

The HRC Enrichment Team are on-hand to make your college experience the best that it can be. Whether you want to access volunteering opportunities, gain additional qualifications or join one of the many clubs and societies that HRC offer, the Enrichment Team are here to ensure that you make the most of every second of your time at HRC.



Book & Comic  
Book Club



Learner Voice



Debating



LGBT



Health &  
Wellbeing



# Student Services / Financial Support

Our Student Services team are here to help you get the most out of your time at HRC, they are on hand to offer support in the following areas:

- Information, advice and guidance (including careers advice)
- Learning support
- Welfare and counselling
- Safeguarding

We can also offer information and advice regarding financial support such as bursaries and access to free school meals.

The 16-19 Bursary offers support to students who meet the eligibility criteria to help fund costs towards travel, kit, uniform and materials.

Don't be afraid to ask us about any support that you might need!

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# Upcoming Events

At HRC we offer a number of events throughout the year, where you can learn more about individual courses, and life at HRC in general.

Our events for this academic year will be held on:

**Tuesday 2<sup>nd</sup> November 2021, 5.30 – 8pm**

**Thursday 9<sup>th</sup> December 2021, 5.30 – 8pm**

**Tuesday 8<sup>th</sup> February 2022, 5.30 – 8pm**

**Saturday 30<sup>th</sup> April 2022, 10.00am – 1pm**

**Tuesday 14<sup>th</sup> June 2022, 5.30 – 8pm**

All events will be on-site at our Broxbourne and Ware campuses, unless Government guidelines change. Keep an eye on our website for more information on how to book your place at one of our events, or our on-site group tours.

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# Additional Information

If you would like to find out more about our courses, or life at HRC in general, the best place to start is by looking at our website [www.hrc.ac.uk](http://www.hrc.ac.uk)

From our website you can...

- Find more information on all of the courses that we offer
- Download a prospectus, or request one be sent to you in the post
- Find out more about our open events, and book your place
- Book for a site visit or arrange to speak with a member of our information team
- Keep up to date with the latest information from HRC
- Apply for one of our courses!

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# Covid-19

Throughout the Covid-19 pandemic, we have worked hard to ensure that our students have been able to maintain their studies in a safe way.

We adhere to all government guidelines and follow the latest instructions from the Department for Education, offering Covid-safe in-college learning when required, and remote online-learning when restrictions are in place.

We are able to provide IT equipment and other materials to support learners when they are unable to be on campus.

HRC is a vibrant college, part of the college experience is being able to meet and socialise with others - we are delighted to have students and staff back on campus!

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# Get in touch

For tours and assemblies- [marketing@hrc.ac.uk](mailto:marketing@hrc.ac.uk)

For general careers enquiries- [careers@hrc.ac.uk](mailto:careers@hrc.ac.uk)

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FOR MORE  
INFORMATION  
VISIT OUR WEBSITE  
[WWW.HRC.AC.UK](http://WWW.HRC.AC.UK)  
WHERE YOU CAN

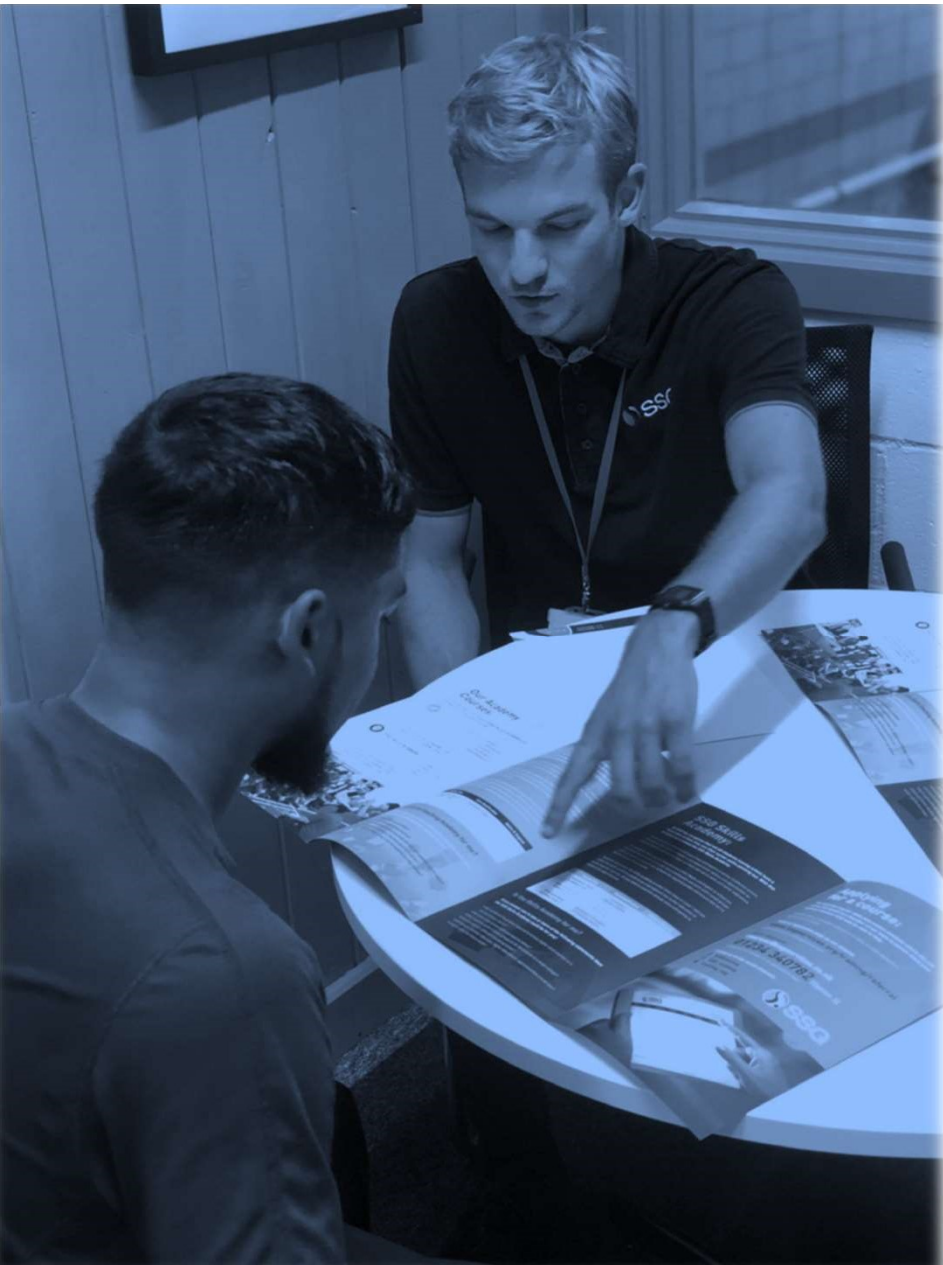
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APPLY NOW!

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**Our intent today is provide information about:**

Alternative Post-16 Options

SSG's Offers 2021 / 2022

Traineeships





Independent  
Education & Training  
Provider

Links with  
employers

Practical  
delivery  
methods

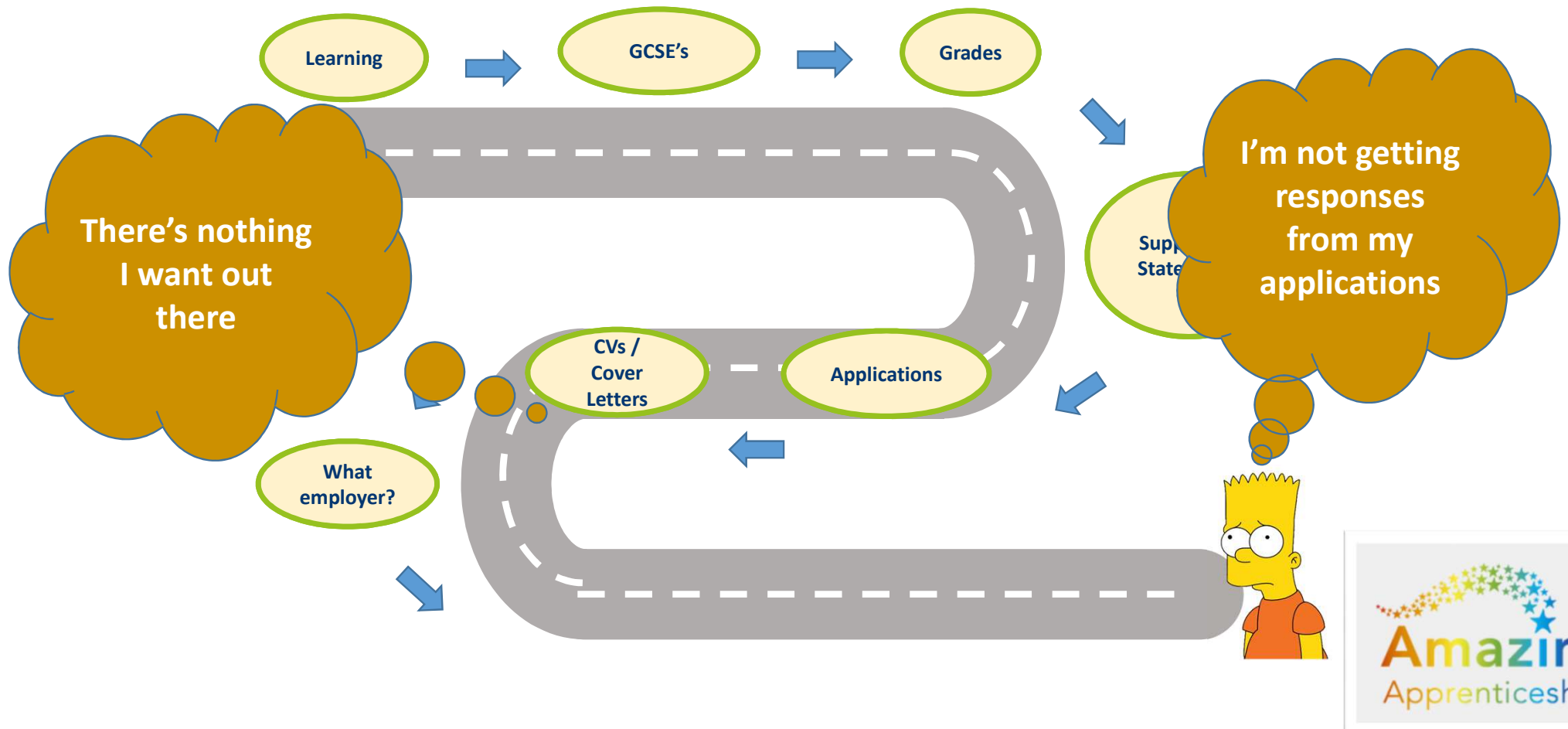
Kickstart  
Employer &  
Training  
Provider

Academic  
Courses



**KICKSTART**  
**SCHEME**

# School / 6<sup>th</sup> Form Leavers... The road can be tough!



- Study Programmes
- Traineeships







Benefits of an SSG  
Traineeship / Study  
Programme

Unsure of  
Career? TAKE  
YOUR TIME!

Small Groups

Practical  
Learning

A step towards  
Apprentiships /  
Work / Uni

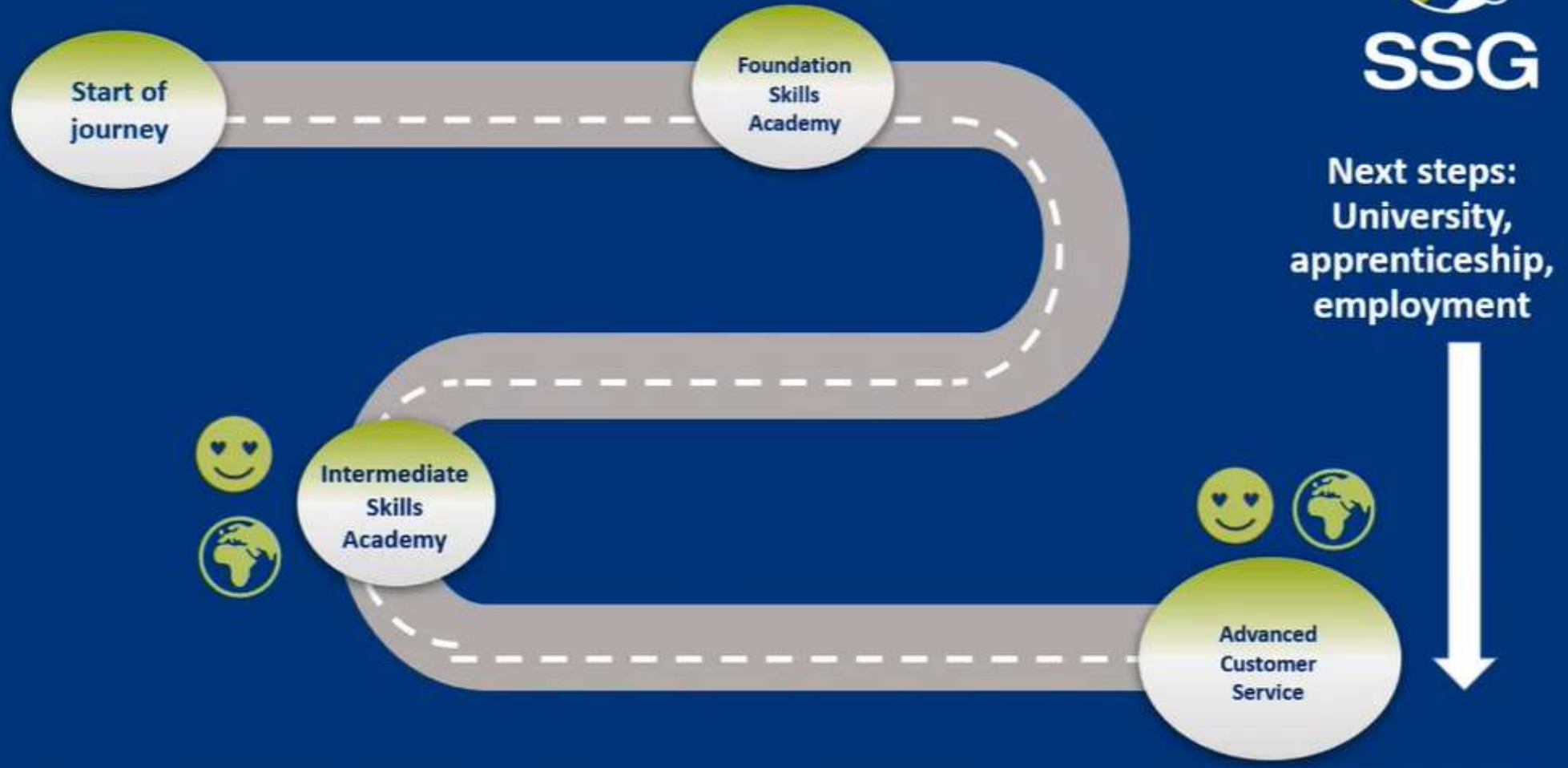
Short-Courses /  
Low  
Commitment

On-the-job  
learning

# Study Programme



**SSG**



# What do you get from the programme?



1. Nationally recognised qualification
2. Work Experience
3. Maths & English
4. Confidence and skills for outside of education

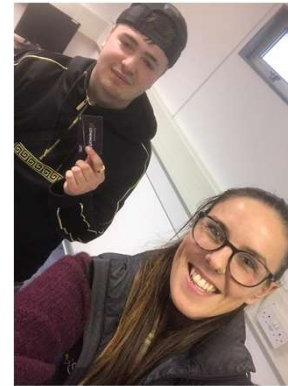
**Core skills that we can support you to develop through programmes include: communication, leadership, time management, emotional resilience, problem solving and many more!**

**ALL programmes include information, advice and guidance towards YOUR next steps**





- Health Care
- Pharmaceutical
- Business Admin
- Warehousing
- Hair & Beauty
- Estate Agents
- Construction (CSCS Card Required)
- And more...





# Our Success so far – Beds & Herts

- Increased chance of positive progression after your traineeship
- 3000+ hours of work experience in 2021 so far
- L2 + qualifications
- Prep for work



# Common Questions



SSG

What is the timetable for the programme?

Do you choose where I go on work placement?

Can I gain extra support on programme?

# Common Questions



Why should I  
choose SSG?

Do I need to  
wear a  
uniform?

How long is the  
programme?

# Where is SSG's Success?





# Next Academic Year 2021/22



**Information  
Advice  
Guidance**

We will provide you with options and help  
you take your next steps into further  
education and onto employment

 **SSG**

Help to find your traineeship

Book a face-to-drop in session  
Open every Thursday afternoon in Stevenage  
Meet our advisors  
Find your traineeship / progression route  
**START YOUR JOURNEY**

**Take Action - Get Skills - Achieve More**

[info@ssgservices.co.uk](mailto:info@ssgservices.co.uk)



Safeguarding Lead (DSL) – Charlie Clark



[Charlie.clark@ssgservices.co.uk](mailto:Charlie.clark@ssgservices.co.uk)



01234 340782 (option 3)

**What you know now 😊**

Alternative Post-16 Options

SSG's Offers 2021 / 2022

Traineeships



Providing Opportunity  
Inspiring Futures  
Empowering Participation



**Hospitality**

**Apprenticeship Programmes**

# About PLG

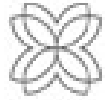
- Formed in 2015
- 3 directors who were all apprentices themselves
- Extensive experience in hospitality and apprenticeship delivery
- Focus on quality of teaching
- Dynamic approach to programme design

“Employer's value the way that trainers develop apprentices' knowledge, skills and behaviours in line with their business strategies, ethos and values. ” PLG Ofsted report 2019





# Trusted Partnerships



SOPWELL  
HOUSE

**GRIND**

**SÓPERS  
HOUSE.**

**Bill's**  
RESTAURANT & BAR



**FLIGHT CLUB®**

ONEALDWYCH

**HICKORY'S**  
SMOKEHOUSE  
THE SOUTHERN TASTES  
OF AMERICA  
★★★★★

**PAUL**  
depuis 1889



**little  
moons**  
THE MOCHI MAKERS



# Overview

- Personality - The 3 directors are PLG, we came up through hospitality and understand the industry.
- Mapping of internal programmes - We can support and accredit your internal programmes putting everything in one place.
- No red tape - As a company we are not afraid to think outside the box. If there is an idea on the table, we can get it done
- Part of the family - Our programmes are your programmes, we will talk in your language and be part of your team
- Genuine passion - PLG was built because of our passion for quality
- Doing it the right way - We aren't here to cut corners, if its worth doing its worth doing well



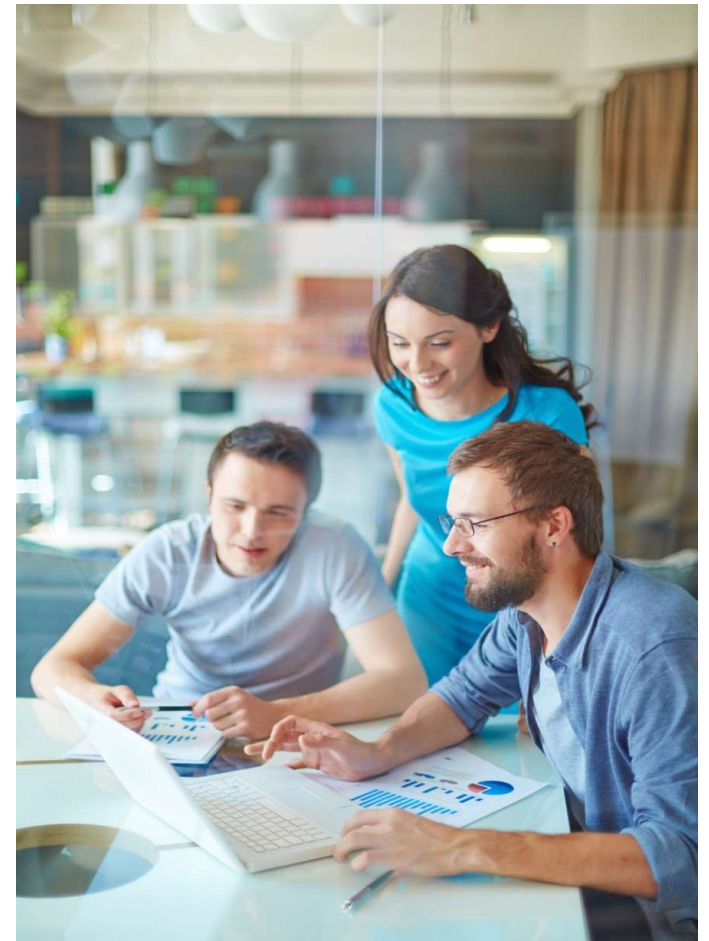
# Apprenticeship overviews

- Programmes last between 12-18 months depending on the levels
- 121 development sessions delivered through a blended model of face to face and online delivery
- Delivery is decided with the employer before the programme commences
- Self managed learning to compliment delivery
- Our Virtual Learning Environment (VLE) encourages collaboration and engagement allowing all learners to access resources and activities 24/7
- Continual roll on roll off programmes all year round



# Apprenticeship ENGAGEMENT

- We offer a recruitment service for internal staff as well as new apprentices into the industry.
- We work with many employers who are experienced in rec recruiting 16-18 year olds
- Vacancies are advertised on NAS and Indeed along with other social media platforms
- We are happy to attend careers fairs virtually or in person
- Many of our employers have offered taster days for young apprentices to “ try before you buy”





# APPRENTICESHIPS WE OFFER

- Hospitality Team Member level 2
- Commis Chef level 2
- Food Production level 2
- Senior production Chef level 3
- Chef de Partie level 3
- Hospitality Supervisor level 3
- Hospitality Manager level 4
- Operations Manager Level 5
- Business Admin level 3
- Customer Service level 2 & 3
- Team leader/supervisor level 3





**PERFORMANCE  
LEARNING  
GROUP**

[www.plgrp.co.uk](http://www.plgrp.co.uk)  
[info@plgrp.co.uk](mailto:info@plgrp.co.uk)  
**01279 898763**

# We are Widening Access

University of  
Hertfordshire **UH**



University of  
Bedfordshire



University of  
Northampton



Uni Connect  
Programme



# Who are we?

## Our Purpose



Challenge inequalities



Empower students



Transform lives

The Widening Access team works with targeted Hertfordshire Schools to support student access to higher education and to raise academic attainment for all our target groups.





# Who do we work with?

- The following schools have been selected to work for the 21/22 academic year

## Tier 1

The Astley Cooper School  
Adeyfield School  
The Grange Academy  
Marriotts School  
Longdean School  
The Thomas Alleyne Academy  
Hertfordshire Virtual Schools

## Tier 2

The Nobel School  
Barnwell School  
Barclay Academy  
Laureate Academy  
The John Henry Newman Catholic School\*  
The JF Kennedy School\*  
Hemel Hempstead School\*  
Ridgeway Academy  
The Watford UTC  
Elstree Screen Arts  
Onslow St Audrey's School  
Fearnhill School  
Future Academy Watford  
Haileybury Turnford  
The Highfield School  
Stanborough School

## Who do we work with?

- **Tier X Schools** - *Schools who can apply for bespoke support*
- Hertfordshire Schools that are designated SEND Schools or Education Support Centres (ESCs)
- **Consortium Colleges**
  - North Herts College
  - West Herts College
  - Herts Regional College
    - Oaklands College

# What we do

## Workshops

Key Stage	Session title
Key Stage 3	Studying at Secondary School
Key Stage 3	Why Go? - Ambassador Takeover
Key Stage 4	Employability Workshop
Key Stage 4	Why Go? - Subjects at University
Key Stage 4	Next Steps after GCSE
Key Stage 4	Revision and Exam Techniques
Key Stage 5	Studying in Sixth Form
Key Stage 5	Applying for Student Finance & Responding to Offers
Key Stage 5	Independence and Budgeting
Key Stage 5	Personal Statement Support Package

## Events

Year group	Event title
Year 9	Pathfinders (available in-school or on-campus)*
Year 9	Theatre Groups - Education Choices*
Year 10/11	GCSE Booster Support Programme
Year 12	Wayfinder Day (available in-school or on-campus)*
Year 13	Results Day Support
Year 10 - 13	Uni Subject Insight Webinars (led by current students)



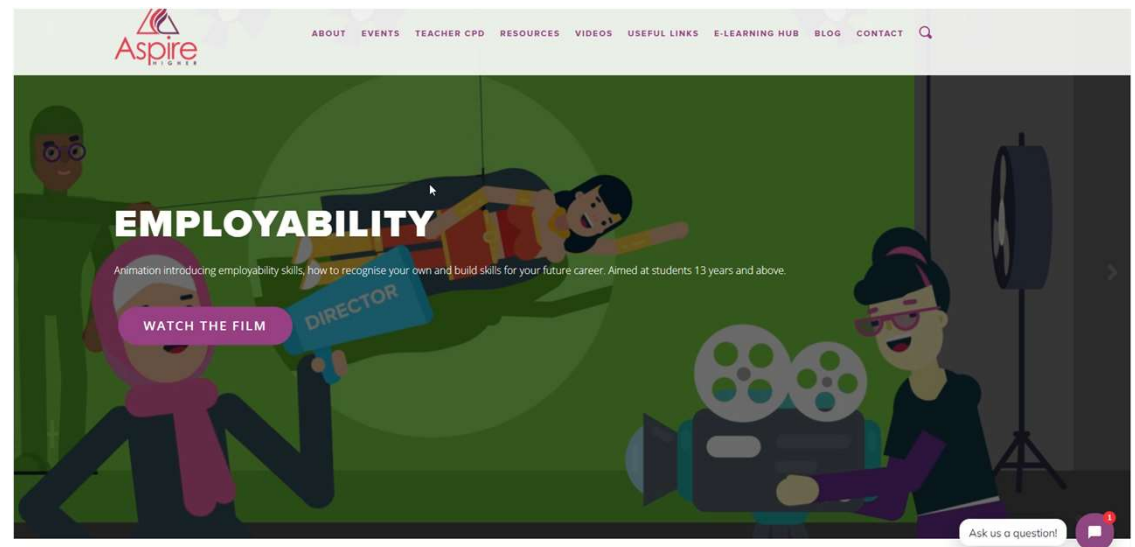
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# Open to all

- Online Events
- Teacher CPD
- Parent Webinars
- Live Chat
- E-modules
- Resources
- Videos
- Blog
- Termly Newsletter

## aspire-higher.co.uk





# E-modules & Events

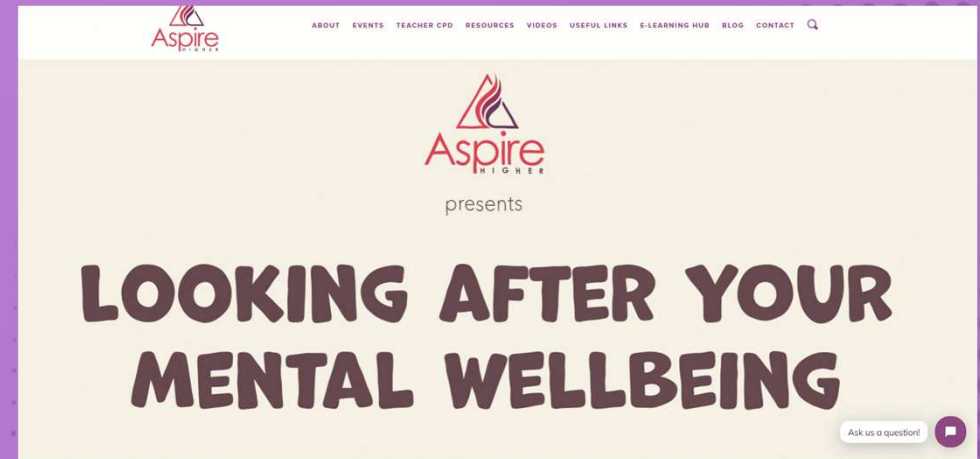
Upcoming:

Spring term – Subject Insight for Years 10-12

Summer term – Year 13 preparing for Uni

Termly online live chat:

November – Personal Statements



- Wellbeing
- Apprenticeships
- Uni Club
- Personal Statements
- Adult Learners (coming soon)
- Transitions (coming soon)
- Digital skills (coming soon)

# Education Liaison Team

- Attend physical or virtual HE Fairs
- Attend and host parent information evenings (virtually or physically)
- Run student Q&A sessions
- Host taster days on campus
- Organise subject specific taster sessions and talks (dependent on school/college's requirements)
- Host an annual teacher and adviser conference
- Personal statement clinics
  - Offering one to one support to look at personal statements

# Lets talk about uni [herts.ac.uk/study/open-days/lets-talk-about-uni](https://herts.ac.uk/study/open-days/lets-talk-about-uni).

- List of virtual and in-person events
- Offer interaction with Uni staff and current students
- Bitesize videos on our **'getting ready for university page'**

## Date for your diary:

On campus Year 12 Taster Day,  
09 June 2022

## Let's talk about uni

Join us to have your questions about university answered. Be inspired by taster lectures and industry talks from leading experts. Plus, boost your A level/level 3 performance with our masterclasses. We'll be adding events throughout the year, so do check back.

Please scroll down to [complete our booking form](#) to book your place.

You can now register interest for our on campus year 12 University Taster Day, June 2022.

If you have any questions please [contact us](#)

## Upcoming events

Date	Location	Time	Event
7 October 2021	Virtual	16.30 - 17.15	<b>Personal statements: how to write an excellent one</b>  Finding it difficult to get started? Not sure what to include? Join us and we'll guide you through the process. <a href="#">Scroll down to book your place</a>
8 October 2021	Virtual	12.30 - 13.30	<b>Law/Criminology: in conversation with a criminal defence lawyer</b>  Join us as we hear from Alex Graham, partner at Heckford Norton - specialising in criminal law. Alex is a qualified Police Station Accredited Representative, Duty Solicitor and also holds the Higher Rights of Audience Certificate allowing him to practise at the Crown Court. He is an experienced Trial advocate who is always determined to achieve the best for his clients. <a href="#">Scroll down to book your place</a>
20 October 2021	Virtual	13.00 - 14.00	<b>Media matters: saving the planet through journalism</b>  How can writing save the planet? In this interactive session, award-winning environmental journalist Kate Stephenson, a media graduate, talks about her

# Education Liaison

- 
- Find more information on what we offer by visiting [www.herts.ac.uk/about-us/education-liaison-and-outreach](http://www.herts.ac.uk/about-us/education-liaison-and-outreach)
- If you are interested to learn more about Education Liaison or would like to be added to their mailing list for regular updates, please get in touch on the email below.
  - [educationliaison@herts.ac.uk](mailto:educationliaison@herts.ac.uk)



# Thank you

Follow us on Instagram, Twitter and LinkedIn for updates.



[linkedin.com/company/aspirehigher](https://www.linkedin.com/company/aspirehigher)



[#aspire\\_higher\\_he](https://www.instagram.com/aspire_higher_he)



[@AspireHigherNet](https://twitter.com/AspireHigherNet)

Visit our  
website



SCAN ME

# Upcoming Events

At HRC we offer a number of events throughout the year, where you can learn more about individual courses, and life at HRC in general.

Our events for this academic year will be held on:

**Tuesday 2<sup>nd</sup> November 2021, 5.30 – 8pm**

**Thursday 9<sup>th</sup> December 2021, 5.30 – 8pm**

**Tuesday 8<sup>th</sup> February 2022, 5.30 – 8pm**

**Saturday 30<sup>th</sup> April 2022, 10.00am – 1pm**

**Tuesday 14<sup>th</sup> June 2022, 5.30 – 8pm**

All events will be on-site at our Broxbourne and Ware campuses, unless Government guidelines change. Keep an eye on our website for more information on how to book your place at one of our events, or our on-site group tours.

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HERO**

#destinationHRC

[www.hrc.ac.uk](http://www.hrc.ac.uk)

**hrc**

**HERTFORD  
REGIONAL  
COLLEGE**

# Get in touch

For tours and assemblies- [marketing@hrc.ac.uk](mailto:marketing@hrc.ac.uk)

For general careers enquiries- [careers@hrc.ac.uk](mailto:careers@hrc.ac.uk)

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INFORMATION  
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[WWW.HRC.AC.UK](http://WWW.HRC.AC.UK)  
WHERE YOU CAN

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APPLY NOW!

hrc

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# REFLECTION

- What parts of the ASK/Amazing Apprenticeships offer will you use this year?
- Which Independent Training Providers are most relevant to your school/college/education support centre?
- How could you engage them?
- What parts of Gatsby Benchmark 7 does your school/college need to work on?



**Gatsby Benchmark 7 – Encounters with further and higher education**  
**All students should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.**

**Requirements:**

- By the age of 16, every pupil should have had a meaningful encounter\* with providers of the full range of learning opportunities, including Sixth Forms, colleges, universities and apprenticeship providers. This should include the opportunity to meet both staff and pupils.
  - By the age of 18, all pupils who are considering applying for university should have had at least two visits to universities to meet staff and pupils.
- \*A 'meaningful encounter' is one in which the student has an opportunity to explore what it is like to learn in that environment.

Who are the local independent training providers?



## Reflection UoH offer

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What parts of the UoH offer could you use?

How could you record your student's visits to HE?





## Key tasks

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We will be asking you to update Compass towards the end of each term as follows:

w/c 29<sup>th</sup> November 2021

w/c 21<sup>st</sup> March 2022

w/c 4<sup>th</sup> July 2022



### Compass

Compass helps you evaluate careers activity against the Gatsby Benchmarks. It's available for secondary schools, special schools, sixth forms, PRUs and colleges in England.

- Evaluate your careers activity in as little as 30 minutes
- Compare your school's progress to each of the eight Gatsby Benchmarks
- Identify areas for improvement, with resources to help you get there
- Use your result as the basis for your careers plan for the year

[Access Compass now](#) to start evaluating your activity.

### Compass+

With Compass+ you can benchmark, manage, track and report on your school's careers provision at individual student level. It's available to [eligible](#) secondary schools, special schools, sixth-forms and PRUs in England.

Eligible schools using Compass can [log in](#) to their account and upgrade to Compass+. If you do not already have a Compass account, you can create one [here](#)

[Find out more about Compass+](#)



Returning on Thursdays  
4.30pm from October

EXPLORE CAREERS ▾ EMPLOYERS ▾ OPPORTUNITIES ▾ SECTORS NEWS EMPLOYER SPOTLIGHT PRO

# VIRTUAL EMPLOYER ENCOUNTERS



### CONSTRUCTION

Hear from two apprentices, an Apprentice Engineer from Osborne, a Quantity Surveying Apprentice from Align and the Skills, Employment and Education Manager for the Align Joint Venture.



### FILM AND MEDIA PRODUCTION

This webinar takes you behind the scenes of film & media production. Hear from the founder of Brave Soldier Films, a Sound Mixer & a Recruitment Business Partner at Warner...



### CAREERS IN NURSING

Hear from Lead Nurse for Workforce and Education at West Hertfordshire NHS Trust, a Mental Health Nurse and the Deputy Director of Nursing for Hertfordshire Partnership University NHS Foundation Trust.



### SPORTS COACHING AND DEVELOPMENT

Hear from employees from Watford FC Community Sports and Education Trust and Hertfordshire Football Association. Find out everything football, sports coaching and future careers.



### CAREERS IN I.T.

Hear from the co-founder of Cyber-Duck, a leading digital agency and the Future Talent Advisor from Computacenter, a provider of IT infrastructure services, enabling users and their business in a...



### COMING SOON

## WEBINARS FOR STUDENTS

Due to the COVID-19 lockdown, schools across the UK have been unable to meet the requirement to provide students with at least one meaningful encounter with an employer per year, traditionally achieved through careers talks and work experience opportunities. These encounters are a vital part of careers education, with research linking them to increased motivation, aspiration, and a greater chance for future success in the workplace.

To support this Hertfordshire Local Enterprise Partnership (LEP) and Hertfordshire Opportunities Portal (HOP) are launching a new series of webinars featuring interviews with local employers.

To find out more or to get involved click [here](#).

Including NHS Physio 14<sup>th</sup> Oct 21<sup>st</sup> Oct Bricklaying



### BUSINESS AND ENGINEERING

Hear from a business degree apprentice working for MBDA, a world leader in missiles and missile systems.



### PHYSIOTHERAPY AND SPORTS SCIENCE

Hear from the CEO of Optima-life, a company that delivers health and performance strategies to international sporting and corporate organisations.



### LIFE SCIENCES

Hear from a Technical Scientist from Autolus, a cell and gene therapy organisation and an Associate Scientist from GSK, a pharmaceuticals company.



### ENGINEERING

Hear from a Graduate Mechanical Engineer from multi-national engineering firm AECOM and a Project Manager from Osborne, a construction company discussing civil engineering.



### CAREERS IN MEDICINE

Hear from an NHS Junior Doctor from Lister Hospital, Stevenage discussing careers in medicine and his journey from GCSEs, A Levels, medical school and more!



### CAREERS IN MEDICINE PART 2

We had so many amazing questions from the students that we and Dr Michael didn't want to miss out we decided to do a part 2!

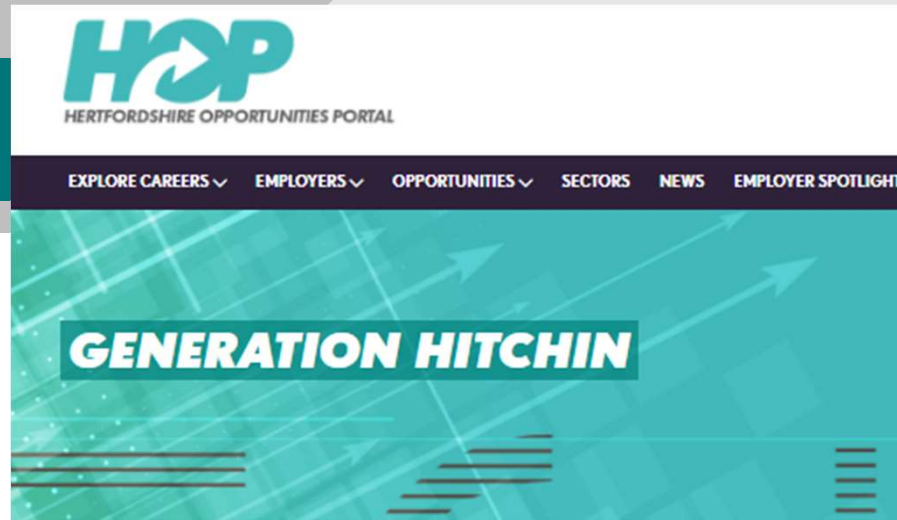
# Generation Hitchin

Generation Hitchin event at The Priory  
Hitchin Hotel

Thursday October 21<sup>st</sup> 2021 3.30pm-7pm

Register for a free ticket:

<https://www.hopinto.co.uk/generation-hitchin/>



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## GENERATION HITCHIN, THURSDAY OCTOBER 21ST FROM 3.30PM TO 7.00PM.

Do you live in Hitchin or the surrounding area? Are you aged between 15 and 18? Do you want to find out what opportunities are available to you locally?

Generation Hitchin is an event designed to help you make the most of your future. Meet world-class employers on your doorstep championing careers in Engineering, Construction, Retail, Science, Hospitality, Healthcare, Professional Services, Film and Media and lots more.

Join us on Thursday October 21st, 3:30-7:00pm at The Priory, Hitchin, where you will be able to hear from apprentices and early career starters and learn what it's like to work in their chosen sectors. During the event you will be able to:

- Watch live talks and workshops
- Chat with local businesses
- Find out about work experience, apprenticeship and job opportunities
- Meet further and higher education providers
- Engage with a panel of inspiring young people and gain an insight into their career paths
- Find out what do to next.

## GENERATION HITCHIN IS SUPPORTED BY:





Event	Date/Location	Info	Intended Audience
New Careers Leader Induction	Wed 6 <sup>th</sup> October 3.30pm-5pm Zoom	New Careers Leader Induction detailing role, Gatsby Benchmarks, CDI Framework, Careers Hub and Careers Leader training courses	New Careers Leaders/Guest speaker a CL
Gatsby Benchmark 7 workshop deep dive more detailed session	Tues 12 <sup>th</sup> Oct 3.30pm-5pm Zoom	Best practice and breaking down GB 7 into more detail. Looking at 'Amplifying Technical and Vocational Routes'	Careers Hub clusters 1, 2, 3, 4 Careers Leaders/EAs/ECs- Guest Speakers Anna Morrison, University of Herts/ITPs
Gatsby Benchmark 7 workshop shorter more focused session	Wed 13 <sup>th</sup> Oct 3.45pm-4.45pm Zoom	Best practice and breaking down GB 7 in a focused quicker format. Looking at 'Amplifying Technical and Vocational Routes'	Careers Hub clusters 1, 2, 3, 4 Careers Leaders/EAs/ECs- Guest Speakers Anna Morrison, University of Herts/ITPs
Gatsby Benchmark 2 workshop deep dive more detailed session	Wed 10 <sup>th</sup> Nov 3.30pm-5pm Zoom	Best practice and breaking down GB 2 into more detail. Looking at LMI and supporting the needs of local economic growth	Careers Hub clusters 1, 2, 3, 4 Careers Leaders/EAs/ECs
Gatsby Benchmark 2 workshop shorter more focused session	Thurs 11 <sup>th</sup> Nov 3.45pm-4.45pm Zoom	Best practice and breaking down GB 2 in a focused quicker format looking at LMI and supporting the needs of local economic growth	Careers Hub clusters 1, 2, 3, 4 Careers Leaders/EAs/Ecs
ESC Careers Leader Group	Wed 1st Dec 3.45pm-5pm on Zoom	ESC Careers Leader Group to share best practice and unique challenges to ESC's	Careers Leaders all Hert
College Careers Leader Group	Thurs 2nd Dec 3.45pm-5pm on Zoom	ESC Careers Leader Group to share best practice and unique challenges to ESC's	Careers Leaders all Hert

## Events for Careers Leaders

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SEND Networking Session for CL's & EA's	Tues 28 <sup>th</sup> Sept 3.30pm-5pm over MS Teams	Opportunity to network, hear updates and share best practice	SEND School Careers Leaders/SEND school Enterprise Advisers
Careers Leader Networking Session 1 Cluster 1 Welwyn, Hatfield NHerts & Stevenage	Mon 6 <sup>th</sup> Dec 2.45pm-4pm local venue tbc	Opportunity for the Careers Leaders to network, share best practice, raise any concerns and hear any useful updates in an informal way	Careers Leaders in Careers Hub Cluster 1 Welwyn, Hatfield, North Herts & Stevenage schools
Careers Leader Networking Session 1 Cluster 2 WAT/3RIV/HERTS MERE	Tues 7 <sup>th</sup> Dec 2.45pm-4pm local venue tbc	Opportunity for the Careers Leaders to network, share best practice, raise any concerns and hear any useful updates in an informal way	Careers Leaders in Careers Hub Cluster 2 Watford, Three Rivers & Hertsmere schools
Careers Leader Networking Session 1 Cluster 3 ST ALBANS & DACORUM	Wed 8 <sup>th</sup> Dec 2.45pm-4pm local venue tbc	Opportunity for the Careers Leaders to network, share best practice, raise any concerns and hear any useful updates in an informal way	Careers Leaders in Careers Hub Cluster 3 St Albans & Dacorum schools
Careers Leader Networking Session 1 Cluster 4 BROX/EAST HERTS	Thurs 9 <sup>th</sup> Dec 2.45pm-4pm local venue tbc	Opportunity for the Careers Leaders to network, share best practice, raise any concerns and hear any useful updates in an informal way	Careers Leaders in Careers Hub Cluster 4 Broxbourne & East Herts schools

# Hertfordshire LEP Annual Conference

Hertfordshire  
Local Enterprise  
Partnership

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Hertfordshire  
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Partnership

 **Opportunity  
Hertfordshire**  
Spotlight on film and TV

WELCOME

ATTENDEE INFORMATION

REGISTRATION RECORD

Register to secure your free virtual seat!  
Friday 22 October, 9am - 12.30pm

Our 2021 Annual Conference puts the spotlight firmly on this rapidly growing sector, leveraging the opportunity for Hertfordshire, the place and its people, and super-charging the UK's bounceback.

Our 2021 Annual Conference puts the spotlight firmly on this rapidly growing sector, leveraging the opportunity for Hertfordshire, the place and its people, and super-charging the UK's bounceback.

Join us for a morning of FREE virtual in-person panel discussions broadcast live from the Screening Room [📺](#) from Warner Bros. Studios Leavesden to hear more about how Hertfordshire is growing a world-class cluster of film and TV industries and how local people can benefit from new jobs, skills, training and expertise.

#### Our Moderator

**Anna Stewart**, CNN reporter, is to moderate Opportunity Hertfordshire's key debates on the future of film and TV. Based in the network's London bureau, Anna covers topics related mainly to international business and the British Royal Family. She reports daily on the latest global economic and financial news for CNN's flagship business programmes: First Move with Julia Chatterley, The Express and Quest Means Business.

Anna also currently hosts CNN's Passion to Portfolio, travelling the globe telling the stories of entrepreneurs who have turned personal dreams into professional success.

#### Starring

**Mark Bretton**, Chair, Hertfordshire LEP and the LEP Network

**Dan Dark OBE**, Executive Vice President, Worldwide Studio Operations, Warner Bros.

**Neil Hayes**, CEO, Hertfordshire Local Enterprise Partnership

**Caroline Cooper**, COO, Sky Studios

**Clr Morris Bright MBE**, Chair, Board of Directors, Elstree Studios; Leader, Hertsmere Borough Council

**Dean Russell MP** for Watford, Chairman of the Film and Production All Party Parliamentary Group and Vice Chair of the Film and Broader Screen All Party Parliamentary Group

**Deirdre Wells OBE**, CEO, Visit Herts and Go To Places

**David Conway**, Chief Financial and Operations Officer, ITN

**Adrian Hawkins OBE**, Chair, Skills Advisory Panel, Hertfordshire LEP

**Prof. Julie Newlan MBE**, Pro Vice-Chancellor, Business and International Development, University of Hertfordshire

**Phil Healey**, Dean, School of Creative Arts, University of Hertfordshire

**Gill Worgan**, Principal and Chief Executive, West Herts College

Register here for free:  
<https://eu.eventscloud.com/ereg/newreg.php?eventid=200230180>



## Final question and thanks to our speakers

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Would it be of interest later in the academic year to run an event or info session just on T Levels?

*BIG  
Thanks*

BIG THANKS TO ALL OUR GUEST SPEAKERS

SLIDES & RECORDINGS WILL BE AVAILABLE LATER THIS WEEK

