

HOP-Hertfordshire's One Stop Shop for Careers

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CAREERS HUB

THE CAREERS &
ENTERPRISE
COMPANY

HERTFORDSHIRE
FUTURES



Steve Trotter [Add verification badge](#)
Careers Hub Operations Lead



HOP into Careers Week!

1 September 2024

#CreativeCareers

Erica Hodges (She/Her) · 1st
Careers Coach | Film & TV Careers Coach | Workshop Facilitator |



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THE PREMIER GATEWAY IN HERTFORDSHIRE TO EXPLORE CAREER OPPORTUNITIES

[JOBS, APPRENTICESHIPS, COURSES](#) [EMPLOYER QUESTIONS](#) [STUDENT QUESTIONS](#)

Keywords

Types of Opportunity

All Opportunities

Within

All of HOP

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Events Case Studies Watford Opportunities

THE PREMIER GATEWAY IN HERTFORDSHIRE TO EXPLORE CAREER OPPORTUNITIES

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Search



- Research careers
- Watch careers podcasts
- Search for apprenticeships in Hertfordshire
- Sign-up to events like this evening's

Research Careers



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CAREERS DIRECTORY

EXPLORE BY JOB CATEGORY

- 1 Administration
- 1 Animal care
- 1 Beauty and wellbeing
- 1 Business and finance
- 1 Computing technology and digital
- 1 Construction and trades
- 1 Creative and media
- 1 Delivery and storage
- 1 Emergency and uniform services

- 1 Engineering and maintenance
- 1 Environment and land
- 1 Government services
- 1 Healthcare
- 1 Home services
- 1 Hospitality and food
- 1 Law and legal
- 1 Managerial
- 1 Manufacturing

- 1 Retail and sales
- 1 Science and research
- 1 Social care
- 1 Sports and leisure
- 1 Teaching and education
- 1 Transport
- 1 Travel and tourism

SEARCH BY JOB TITLE

- Click Explore Careers and click Careers Directory
- Research over 350 different types of jobs located behind the job families
- Look at what the jobs entail, skills and qualifications needed and salaries
- Give the jobs you research a score out of 10 to help you shortlist areas of interest

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Careers Podcasts

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VIRTUAL EMPLOYER ENCOUNTERS



CAREERS IN SOCIOLOGY

Careers in Sociology webinar



CAREERS IN ACCOUNTING

Find out about Careers in Accounting



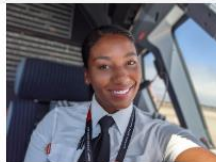
CAREERS IN SOCIAL WORK

Find out about Careers in Social Work



CAREERS IN AIR TRAFFIC CONTROL

Find out about Careers in Air Traffic Control



CAREERS AS A PILOT

Find out about Careers as a Pilot



CAREERS IN SUSTAINABLE CONSTRUCTION AND MAINTENANCE

Find out about Careers in Sustainable Construction and Maintenance



CAREERS IN LEGAL

Find out about Careers in the Legal sector.



CAREERS IN SOFTWARE DESIGN INCLUDING



CAREERS IN CHEMICAL ENGINEERING

- Have a choice of over 100 Careers podcasts
- Hear from Hertfordshire young people working in jobs that may interest you
- Hear about apprenticeships and graduate routes
- Learn from their hints and tips of how to get into their industries from being a Film Director to being a Physio Therapist there is a careers podcast for you.

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[Virtual Employer Encounter](#) | [Careers Advice in Hertfordshire](#) | [HOP](#)

What are T levels?

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T LEVELS AND INDUSTRY PLACEMENTS

WHAT ARE T LEVELS?

T Levels are new qualifications which arrived in September 2020, which will follow GCSEs and will be equivalent to 3 A Levels. These 2-year courses have been developed in collaboration with employers and businesses so that the content meets the needs of industry and prepares students for work.



T Levels will offer students a mixture of predominantly classroom learning and 'on-the-job' experience during an industry placement of at least 45 days. They will provide the knowledge and experience needed to open the door into skilled employment, further study or a higher apprenticeship.

T LEVEL SUBJECTS

Find out more about the T Level subjects that have been available since 2020.

[Hop into →](#)

NEW PACKAGE OF SUPPORT FOR T LEVEL INDUSTRY PLACEMENTS

A new package of support to help employers and FE providers deliver high-quality industry placements which are at the heart of pioneering new T Level qualifications have been announced.

[Find out more →](#)

WHAT YOU NEED TO KNOW ABOUT INDUSTRY PLACEMENTS

- T Levels are 2-year qualifications introduced in September 2020.
- Equivalent to 3 A Levels.
- Developed with employers, they combine classroom learning with at least 45 days of industry placement, preparing students for skilled employment, further study, or higher apprenticeships.

[T levels and industry placements](#)

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Apprenticeships Research

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ALL ABOUT APPRENTICESHIPS

TELL ME ABOUT...

- 1 Apprenticeships: An overview
- 1 INTERMEDIATE APPRENTICESHIPS
- 1 Advanced Apprenticeships
- 1 Higher Apprenticeships
- 1 Degree Apprenticeships

YOUR QUESTIONS

- 1 How do I choose between university or an apprenticeship
- 1 I have no idea what career id like how can I do some research
- 1 How do I choose between university or an apprenticeship
- 1 Using Labour Market Information
- 1 Support for young people with learning difficulties
- 1 As a parent how can I support my child to find the right apprenticeship?

RESOURCES

- 1 CV: step by step guide
- 1 Interviews how to succeed
- 1 Your essential guide to application forms
- 1 Getting assessment centre ready
- 1 Follow the Fire it Up step by step guide to becoming an apprentice
- 1 Careers Directory
- 1 Interactive Student Apprenticeship Guide For Students in Years 12 and 13

- Full-time employee – the company pays for your training and supports you development
- Don't guarantee a job at the end, but most will have progression in mind
- Employer selects the training provider
- Mixture of delivery
- Can be undertaken regardless of age, and as a way of upskilling existing employees
- Available in all sectors & industries

[All about apprenticeships](#)



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SEARCH APPRENTICESHIPS

Keywords

Within

All of HOP

Search



- Search for apprenticeships based in Hertfordshire from Level 2 apprenticeships after your GCSE’s or Higher and Degree Apprenticeships for after College or Sixth Form

APPRENTICESHIPS

TOOLMAKER APPRENTICE

NEPTUNE INJECTION LIMITED Stevenage

- Expected Start: 3 Mar 2025
- Closing Date: 9 Feb 2025 • Advanced
- £13,811.20 a year • 42 Months • 41.5 hrs/wk

[APPLY VIA GOV.UK](#)

APPRENTICESHIPS

APPRENTICE DENTAL NURSE

DAMIRA DENTAL STUDIOS LIMITED Bishop's Stortford

- Expected Start: 26 Feb 2025
- Closing Date: 25 Feb 2025 • Advanced
- £17,680 a year • 18 Months • 40.0 hrs/wk

[APPLY VIA GOV.UK](#)

APPRENTICESHIPS

ELECTRICAL AND ELECTRONIC ENGINEERING DEGREE APPRENTICESHIP - HERTFORD (LIGHTING & ENERGY)

WSP UK LIMITED Hertford

- Expected Start: 1 Sep 2025
- Closing Date: 31 Mar 2025 • Degree
- £23,000 a year • 48 Months • 37.5 hrs/wk

[APPLY VIA GOV.UK](#)

APPRENTICESHIPS

NURSERY APPRENTICE

First Place Nurseries Ltd Radlett

- Expected Start: 31 Jan 2025
- Closing Date: 30 Jan 2025 • Advanced
- £13,312 to £23,795.20 a year • 12 Months • 40.0 hrs/wk

[APPLY VIA GOV.UK](#)

APPRENTICESHIPS

NURSERY APPRENTICE

First Place Nurseries Ltd Bushey

- Expected Start: 31 Jan 2025
- Closing Date: 30 Jan 2025 • Advanced
- £13,312 to £23,795.20 a year • 12 Months • 40.0 hrs/wk

[APPLY VIA GOV.UK](#)

APPRENTICESHIPS

APPRENTICE BEAUTY THERAPIST

Champneys Tring Tring

- Expected Start: 1 Apr 2025
- Closing Date: 28 Feb 2025 • Intermediate
- £13,312 a year • 15 Months • 40.0 hrs/wk

[APPLY VIA GOV.UK](#)

APPRENTICESHIPS

APPRENTICE BEAUTY THERAPIST

Champneys Tring Tring

- Expected Start: 1 Aug 2025
- Closing Date: 31 Jul 2025 • Intermediate
- £13,312 a year • 15 Months • 40.0 hrs/wk

[APPLY VIA GOV.UK](#)

APPRENTICESHIPS

EARLY YEARS APPRENTICESHIP

BRIGHT LITTLE STARS LTD Watford

- Expected Start: 15 Feb 2025
- Closing Date: 30 Jan 2025 • Intermediate
- £14,801.60 a year • 15 Months • 37.5 hrs/wk

[APPLY VIA GOV.UK](#)

APPRENTICESHIPS

CHEF APPRENTICESHIP (MILLER & CARTER, RICKMANSWORTH)

Miller and Carter - Rickmansworth - Scotsbridge Mill

£23,148 A YEAR Wage

APPRENTICESHIPS

ADMINISTRATION APPRENTICE

KM ECO LIMITED Hertfordshire

37.5 Hours Per Week

APPRENTICESHIPS

EARLY YEARS APPRENTICESHIP

MRS MICHELLE LEVENE Borehamwood

APPRENTICESHIPS

PACKAGING MANAGEMENT DEGREE APPRENTICESHIP PROGRAMME

WEE PACKAGING LIMITED

APPRENTICESHIPS

OVERHEAD LINES CRAFTSPERSON ADVANCED APPRENTICE - STEVENAGE

NATIONAL GRID PLC Buntingford

ADVANCED Apprenticeship Level

POWER INDUSTRY OVERHEAD LINESPERSON (LEVEL 3) Apprenticeship Standard

[APPLY VIA GOV.UK](#)

SUMMARY

Would you like to work for a company that makes electricity happen for every single person in England and Wales? A company that invests billions in Net Zero and creating a brighter energy future? On this apprenticeship you will be working towards a Level 3 Power Network Craftsperson qualification.

Our three-year Advanced Apprenticeship will train you to become an Overhead Lines Power Network Craftsperson, providing site support to our electrical power network. You'll play a crucial role in the safe construction, maintenance, and repair of the UK's power network, ensuring a reliable supply of electricity to the country. This dynamic role will take you to various locations across our network.

As an Advanced Apprentice, you'll experience a fast-paced and varied work life. No two days will be the same. Some of the tasks you can expect to be involved in include:

- Working in accordance with safe practices and procedures, conducting risk assessments, and ensuring safety while working at heights.
- Climbing steel towers to install, maintain, test, repair, and dismantle overhead line equipment, solving problems with an organized and practical approach.
- Operating vehicles equipped with tools and materials, traveling to remote job sites.
- Safely operating plant and equipment like winches, Telehandlers, and MEWPs.
- Shadowing experienced linepersons to gain new skills and knowledge in the field.
- Receiving training at our Training Facility in Eakring (Nottinghamshire) to enhance your skills and knowledge.
- Working outdoors in various locations, embracing different weather conditions.
- Collaborating as an enthusiastic team player to achieve challenging tasks.
- Receiving Health and Safety training leading to role-specific authorizations.
- Being away from home and working in different zones/geographical areas to develop your skills.

EMPLOYMENT

£23,148 A YEAR Wage

37.5 Hours Per Week

Search Apprenticeships



Thousands of national higher level and degree apprenticeships listings

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HIGHER & DEGREE VACANCY LISTING

Discover vacancy details from over 75 employers, including:

Vacancy locations

Salary information

Direct application links

Download the Higher & Degree listing in PDF format or find out more about the listing, who it is for and how to best use it in our FAQs below.



[Higher & Degree Vacancy Listing - Amazing Apprenticeships](#)

Apprenticeship Application Process

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APPRENTICESHIP TOOLKIT A 'GAMECHANGER' FOR SIXTH FORM TEACHERS AND STUDENTS

Hertfordshire Careers Hub and HFL Education have launched the Twin-Track Apprenticeship Toolkit to enable teachers to better support students applying for apprenticeships post Year 13.

The online toolkit was produced as part of a research project funded by The Careers and Enterprise Company and led by HFL Education, which took place across two academic years and involved 15 secondary schools from within the county.

The resulting toolkit directly addresses the challenges raised by teachers in Hertfordshire Careers Hub's 2023 apprenticeship survey, regarding their lack of confidence in giving advice on apprenticeships and other technical pathways compared to university.

The toolkit is now available for all schools to access via HOP (Hertfordshire Opportunities Portal), and offers a clear and simple routemap for teachers to follow to support their sixthform students.

Jane Witherall, Careers Leader at Rickmansworth School, said: "We were really pleased to be part of HFL's research process and it was fascinating to hear how other schools have faced challenges supporting students to apply for apprenticeships too.

"This toolkit is a fabulous resource for us – specifically for our teachers who have direct conversations with students about how to seek, apply for and prepare for apprenticeship pathways. Most teachers are very confident when it comes to UCAS as they will all have been through the process themselves, but when it comes to apprenticeships they have less understanding of how to help."

Caroline Cartwright, Head of Skills, Hertfordshire LEP, said: "We have never underestimated the role that influencers, like teachers, play in raising young people's awareness and understanding of apprenticeships and the application process. A key part of our Apprenticeship Growth Strategy in Hertfordshire is to ensure that students can access reliable information about apprenticeships while at school, and this project and the resulting toolkit will go a long way towards achieving this goal."

Suki Gill, 16-19 Curriculum and Funding Adviser, HFL Education, who led the development of the toolkit, said: "This project has provided a fantastic opportunity to liaise directly with schools to assess their existing provision and work collectively to identify best practices. As we discovered from speaking to students who were applying for apprenticeships, there is no formulaic system as with UCAS, and by comparison the application process can be something of a minefield for young people, parents and teachers.

"We're delighted to have been able to create this toolkit which we hope will be a real gamechanger in demystifying the apprenticeship pathway moving forward."

VIEW THE APPRENTICESHIP APPLICATION TWIN-TRACK TOOLKIT

Download the FREE apprenticeships Twin Track Toolkit
Stage by stage Apprenticeships application process
<https://www.hopinto.co.uk/media/ddja1as1/twin-track-apprenticeship-toolkit-2024.pdf>

THE TWIN-TRACK APPRENTICESHIP TOOLKIT

SUPPORT IN APPLYING FOR AN APPRENTICESHIP
PROGRAMME ALONGSIDE A DEGREE

WHAT DO THE APPRENTICESHIP LEVELS MEAN?

There are different entry levels for apprenticeships. The right level for a student may depend on their age, their experience and the qualifications already achieved; or even on the occupation, industry or specific requirements of the employer.

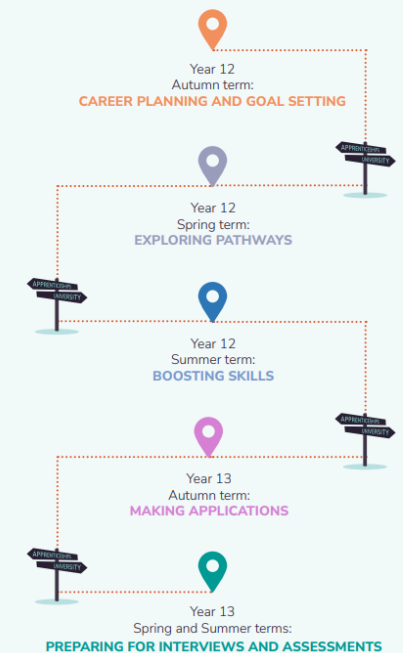
An apprenticeship programme can be made up of a mix of levels, allowing the opportunity for the apprentice to progress to a higher level of apprenticeship as they gain more skills and experience.

Apprenticeships last between one and seven years, depending on the final qualification. They provide a genuine opportunity for students to earn as they learn and to enter the world of employment straight after their GCSEs or after sixth form.

LEVEL	APPROXIMATE DURATION	
INTERMEDIATE	12-18 MONTHS	Intermediate level apprenticeships lead to a Level 2 vocational qualification. They provide a basic introduction to a particular occupation or industry and are designed for young people who have achieved fewer GCSE qualifications.
ADVANCED	12-24 MONTHS	Advanced level apprenticeships lead to a Level 3 vocational qualification. They provide more advanced training in a particular occupation or industry and are suitable for young people with five GCSE passes or equivalent.
HIGHER*	3-5 YEARS	Higher apprenticeships lead to a Level 4 or 5 vocational qualification. They are designed to provide higher-level training in a particular occupation or industry and suitable for young people who have achieved a minimum of two A levels or equivalent.
DEGREE*	3-7 YEARS**	Degree apprenticeships lead to a full bachelor's or master's degree. They are ideal for young people who want to work towards a degree while also gaining practical, on-the-job experience. They are suitable for young people who have achieved a minimum of two A levels or equivalent.

THE TWIN-TRACK APPRENTICESHIP TOOLKIT

SUPPORT IN APPLYING FOR AN APPRENTICESHIP
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Apprenticeship interviews

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INTERVIEWS HOW TO SUCCEED

INTERVIEW PREPARATION

Preparing for your interview is the key to success. It will help you feel confident and hopefully ease your nerves. But how do you prepare if you don't know what to expect? Here are a few tips on ways of preparing for an interview.

RESEARCH THE COMPANY

Being able to speak fluently about the company will increase your chance of success. Knowing their **mission and values**, their **recent projects** and some **interesting facts** will demonstrate the use of your initiative and your enthusiasm for the role and company.

Researching can be daunting, especially if you aren't sure where to look. Here are a few places you can go to find out more about the company:

- Their website
- Their newsletter (if they have one)
- Social media
- News (local)
- Internet

TAKE NOTES

Processing all this information will prove difficult so make notes.

Begin with the basics:

- The company name
- The size of the company
- What sector are they? *Private/public/third sector*
- How many offices are there
- Where are they located
- How they started out (brief unless really important)

TOP TIPS

Find out our Top Tips for acing your first day at work.

Top 10 tips for your first day at work
→

HERTFORDSHIRE SKILLS FRAMEWORK

HERTFORDSHIRE SKILLS
FRAMEWORK →

Interviews how to succeed



Interview Practice Channel

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Practice Channel**

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Introduction



0:02 / 1:14



HD



The Interview Practice Channel - Introduction

72 views · 1 month ago

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We are powered by InterviewBot. You can choose any of the subjects and get started with your interview practice journey.

You can use the interview question compilations from each subject, or if you would like to only answer the individual ...

[READ MORE](#)

- Once you get some interviews practice your interview technique

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INTO APPRENTICESHIP CAREER FAIRS



UPCOMING GENERATION CAREERS FAIRS FOR 2025

GENERATION WELWYN HATFIELD	FRIDAY 7 TH FEBRUARY 2025		FIELDER CENTRE, HATFIELD
GENERATION BROXBOURNE	WEDNESDAY 18 TH MARCH 2025		SPOTLIGHT THEATRE, HODDESDON
GENERATION WATFORD AND THREE RIVERS	MONDAY 31 ST MARCH 2025		WATFORD WOODSIDE LEISURE CENTRE
GENERATION STEVENAGE	THURSDAY 15 TH MAY 2025		KNEBORTH BARNES
GENERATION ST. ALBANS	MONDAY 30 TH JUNE 2025		ROTHAMSTED RESEARCH, HARPENDEN

- Attend one of our online events like today or even better come along in person to one of our Generation Careers Fairs
- Meet up to 60 employers who are recruiting for apprenticeships

[Generation careers fairs hub | HOP](#)



Generation Welwyn Hatfield 2025



*Are you aged 15 to 19?
Come and discover the amazing career opportunities
available in Welwyn Hatfield and nearby that will feature
50 employers.*

FREE TO ATTEND—SCAN QR CODE TO REGISTER
Fielder Centre, Hatfield Avenue Hatfield AL10 9TP
3.30PM-5PM

EXHIBITORS INCLUDE:



Friday 7th February 2025 at the Fielder Centre
Hatfield over 50 employers

Twilight session 3.30pm-5pm FREE tickets now
available for young people aged 15-19 years old
and their parents/carers

BOOK YOUR FREE PLACE NOW

**GENERATION WELWYN HATFIELD 2024
HIGHLIGHTS VIDEO**



Generation Welwyn Hatfield 2025

[Generation Welwyn Hatfield 2025 \(hopinto.co.uk\)](https://hopinto.co.uk)

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Register with HOP below to access all the information you need to make informed career decisions, find jobs and apprenticeship opportunities and explore courses in Hertfordshire.

Name *

Your name

Email *

Your email

Your school, college, university or youth organisation *

☐ I consent to receiving newsletters from HOP (unsubscribe at any time) *

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[Use HOP to explore career pathways in Hertfordshire](#)

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HOP INTO APPRENTICESHIPS AND T LEVELS



HOP

INTO APPRENTICESHIPS AND T LEVELS

Employers and Providers attending:

Align JV	MBDA
BAM UK&I	MGroup Services
Bowmer and Kirkland	Morgan Sindall Construction
BT Group	North Hertfordshire College
Cell and Gene Therapy	Oaklands College of Further Education
Catapult	Quantum Care Ltd.
Celtic Harmony Camp	Skillnet Ltd
Computacenter	Solveway Apprenticeships
Debut Academy Hertford	Tesco
Educational and Sporting Futures	The Childbase Training Academy of Excellence
Eisai Ltd	TONI&GUY Apprenticeships
Hertford Regional College	UCAS
Herts and west Essex ICS / NHS	Warner Bros. Discovery
Hertfordshire Building Control	West Herts college
Institute of the Motor Industry (IMI)	
iSales Academy	
John O'Conner GM Ltd	
KEITS Training Services Ltd	
Lovell Partnerships Ltd	



Presentations from the employers and providers will be available to download on HOP

[The Hertfordshire Virtual Careers Fair for parents and carers](#)

[Hertfordshire Opportunities Portal](#)

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