

Apprenticeship support and recruitment

We need an extra 217,000 workers over the next five years to ensure construction can continue to thrive.

Apprenticeships will help future proof the industry and provide an excellent route to secure a skilled, diverse future workforce.

The following schemes are supported by your Levy, are free to access and with your involvement will help bring new talent into the industry.

There has never been a better time to take on an apprentice with support from CITB and the UK Government.



1. Funding

Take on an apprentice, advertise your vacancy and receive funding to support their learning. Up to £15,000 over three years until 30 September 2021.



2. Information and resources Funded by the CITB Levy, Go Construct is the go-to website for

potential entrants to explore career opportunities, find guidance on progressing through the industry and be directed to opportunities to experience and join.



3. Recruitment

Advertise experiences, apprenticeships, traineeships and graduate placements on Talentview. Find potential candidates and let them find you - all for free.



4. More ways to find and support new talent Kickstart, National Skills Fund and the Construction Talent



1. Funding

Government funding

GOVERNMENT £3,000 INCENTIVE

If you hire an apprentice with an employment start date between 1 April 2021 and 30 September 2021, you may be eligible for an incentive of £3,000 per apprentice. The apprentice can be of any age.

The apprentice must have a training start date between 1 April 2021 and 30 November 2021 to be eligible.

You must apply for the incentive by 30 November 2021.

GRANTS

CITB funding

All Levy-registered employers providing approved*

apprenticeships are eligible for: £2,500 (per year, per apprentice) Attendance grant

Achievement grant

£3,500 (on successful completion

of the apprenticeship)

APPRENTICESHIP LEVY TRANSFER Employers who pay the Apprenticeship Levy and have

unused funds can transfer up to 25% of their total annual funds to other employers. This can help small employers meet the 5% contribution to the cost of a Standard. If you don't pay the Apprenticeship Levy, you can draw down

95%, sometimes 100%, of the training costs for an apprentice. This is on top of the CITB grants and Government incentives.

CITB will fund 80% of accommodation costs for apprentices

TRAVEL TO TRAIN

who attend training where overnight stays and travel to and from a hotel is required. CITB also funds apprentice travel where the cost exceeds

£30 per week.

2. Information and resources





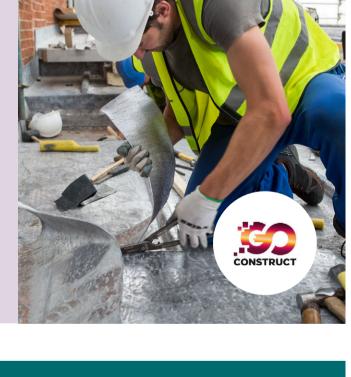
Go Construct

impact on the UK's housing, industry and infrastructure. As well as information surrounding apprenticeships, it provides young people with detailed, informative training and learning routes towards their desired profession, culminating in a comprehensive suite of job profiles.

Funded by the CITB Levy, Go Construct provides resources for anyone looking for a career in the construction and built

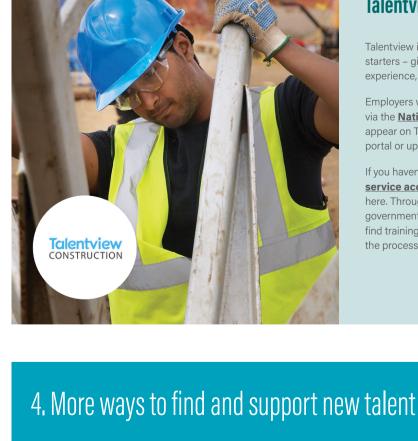
careers events, engaging with the press and supporting construction ambassadors.

In addition to our **online resources**, Go Construct also reaches out to people seeking opportunities by attending



3. Recruitment





starters – giving access to apprenticeships, traineeships, work experience, entry level job and training opportunities. Employers will need to continue to upload their vacancies

Talentview

via the **National Apprenticeship Service** and these will appear on Talentview. Individuals can apply via the Talentview portal or upload their CVs for you to search for them.

Talentview is the one-stop-shop recruitment portal for career

If you haven't already, make sure you set up an apprenticeship **service account** so that you can easily list your opportunities here. Through this account, you will also be able to access government incentives, manage funding for training and find training providers. These **guides** will walk you through

the process.

National Skills Fund Kickstart



Funding available for each

Wage for 25 hours a week,

High quality 6-month job placements for young people. level 3 qualification.

and employer minimum automatic enrolment contributions. Funding the costs of employability training

New entitlement for all adults over 19 who do not have a prior

This also applies to 24+ adults

will help adults to train and gain skills needs by boosting the supply of skills that employers require.

This portal helps experienced

Retention Scheme

individuals showcase their expertise while helping businesses find the skills they need.

based, flexible working

on here including site and office

Have any questions? Our Customer Engagement team are here to help you with advice, guidance and support when recruiting apprentices. Get in touch via customerengagement@citb.co.uk