

Apprenticeships at Herts

January 2024



Dispelling the myths!

Myths

- × Apprenticeships are only for young people
- × Apprenticeships are just technical education
- × Apprenticeships are only available at lower levels
- × Apprenticeships are for people just starting their career / inexperienced

Reality

- ✓ An apprentice can be any age
- ✓ Any role can have an associated apprenticeship
- ✓ Apprenticeships can provide degree and masters qualifications
- ✓ Apprenticeships can be taken at any point in a career



Benefits to the for Apprentice?



WORK + LEARN = APPRENTICESHIPS

- ✓ Employed and paid a salary
 - ✓ Contract of Employment, Salary and Benefits
 - ✓ Tuition fee paid by an employer
 - ✓ Study at a training provider (UH)
 - ✓ Qualifications – Bachelors or Masters Degree & Apprenticeship
 - ✓ a minimum of 6 hours off-the-job training
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- ✓ Full access to UH facilities as any other student
 - ✓ Full access to usual student benefits to the learner
 - ✓ The knowledge acquired will be practical and applied
 - ✓ A head start on experience within the chosen industry
 - ✓ Degree apprenticeships are designed in partnership with employers and professional bodies, giving the learner a head start in the chosen profession



Who are our partners



Our provision *new for 2024 subject to validation

6

Engineering

- Electrical Engineer – Level 6
- Mechanical Engineer – Level 6
- Civil Engineer* – Level 6

Data & Digital

- Digital Technology Solutions – Level 6
(Various Specialist pathways)
- Data Scientist* – Level 6

Leadership & Management

- Senior Leader (with optional MBA)– Level 7
- Chartered Manager – Level 6
(Business or Sports Mgt)
- Accounting Finance Professional* - Level 6



Our provision *new for 2024 subject to validation

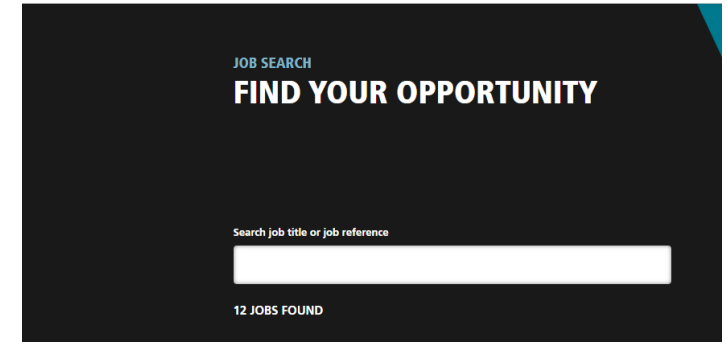
Healthcare

- Nursing Associate – Level 5
- Registered Nurse – Level 6
(Various specialist pathways)
- Occupational Therapist – Level 6
- Social Worker – Level 6
- Dietetics* – Level 6
- Radiographer* – Level 6
(Diagnostic & Therapeutic)
- Speech & Language Therapist* – Level 6
- Advanced Clinical Practitioner – Level 7



Where can I find these Apprenticeships?

SCHOOL LEAVERS
(18 – 21yrs)

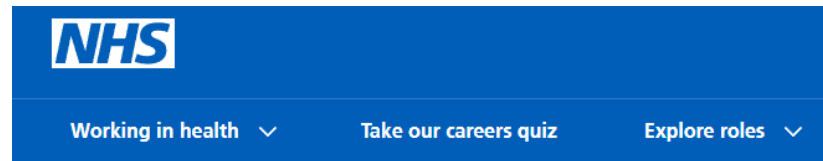


Search bar with 'apprenticeships' entered, a location field with 'City or postcode', and a 'Find jobs' button.

Tip: Enter your city or postcode in the "where" box to show results in your area.



National Apprenticeship Service
<https://www.gov.uk/apply-apprenticeship>



Home > Career planning > Study and training > NHS apprenticeships

NHS apprenticeships

Applying for an Apprenticeship

Look for an Apprenticeship

- National Apprenticeship Service
- Notgoingtouni.co.uk
- Register with Universities
- Apply directly to employers

Application Process

- Prepare your Application
- Personal Statement
- Differentiation

Selection Process

- Interview
- Assessment Centre
- Psychometric Testing

Success!

- Starting a job
- Moving home
- Beginning a HE course

How to improve your chances of success



- Produce a CV & Cover letter that stands out
- Prepare the interview in advance and research the business
- Extra-curricular Activities – Volunteering, DoE
- Academic achievements
- Work Experience – School, Weekend Job
- Demonstrating an interest in the occupation



Apprentice Outcomes*

79.9%

Qualification Achievement Rate

100%

Successfully completed their programme

85%

Achieved a Merit or Distinction in their apprenticeship outcome**

94%

Achieved a 1st or 2:1 degree award on programmes that included an undergraduate degree.

NSS+

*2022/23 IRL data source (R14)

** Excludes Nursing 100% Pass



Further information

Please contact one of the team on
Apprenticeships@herts.ac.uk

