




# John O'Conner

Creating better spaces to live and work

## Opportunities in a Landbased Sector

- Horticulture
  - Landscaping
  - Pest Control
  - Tree Management
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## Who Are John O'Connors?



- Established in 1969
- Family run business
- Employ over 600 staff
- Grounds Maintenance, Arboriculture  
& Pest Control



# John O'Conner Apprenticeship Scheme



**Commenced 2011**

Horticultural Apprenticeships  
Business Administration

**Now 2025**

Horticultural L2 & L3  
Human Resources L3  
Business Admin L3  
Operational Manager L5

Team Leader L3  
Project Manager L4  
Chartered Manager L6  
Health & Safety L3

Plus Pest Control, Digital Tech, Arboriculture, Accounts



# Horticulture Apprenticeships

## Clearly defined Apprenticeship Pathways

- Level 2 Landscape or Horticultural Operative
- Level 3 Landscape or Horticultural Supervisor
- New Level 5 Horticulture and Technical Manager Apprenticeship (degree level)



**SKILLS  
FOR LIFE  
APPRENTICESHIPS**

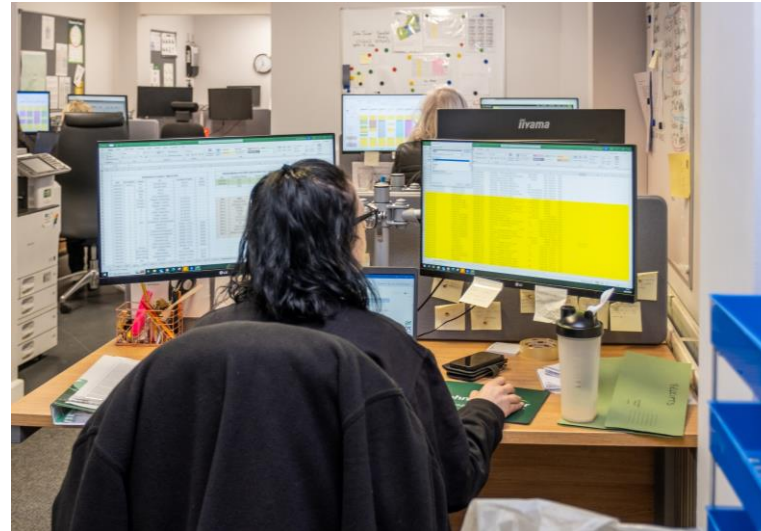


# Administration Apprenticeships

Apprenticeships range from administration through to HR, management, leadership and more.

Apprenticeships include:

- HR consultant
- Business administrator
- Accounts assistant



**SKILLS  
FOR LIFE  
APPRENTICESHIPS**

## New Starter Development Programme

Milestone		Operative							
		1	2	3	4	5	6	7	8
<b>Activity</b>	Successful Recruitment	Company Induction & Health & Safety Module	Complete Machinery Module	Pass Theory Driving Test (subject to age)	Undertake Driving Lessons	Achieve Driving Licence	Horticultural Knowledge Module	Complete Linemarking Module	Employed as Operative on Hort team or as Ride on Driver or as Groundsman
<b>Timescale</b>		Week 1	1-8 Weeks	6-10 Weeks	11-20 Weeks	24-26 Weeks	9-26 Weeks	9-26 Weeks	27 Weeks

<b>Health &amp; Safety Module</b>	<b>Machinery Module</b>	<b>Horticultural Knowledge Module</b>	<b>Linemarking Module</b>
Manual Handling	Machinery Maintenance	Grass cutting	Machinery Set-up
COSHH	Operation of Ped Mower	Border maintenance	Winter Marking
HAVS	Operation of Strimmer	Pruning Practices	Summer Marking
RAMS	Operation of Hedgecutter	Hedgecutting	Fastliner/Robot
PPE	Operation of Blower	Summer & Winter Bedding	Intitial Marking
	Introduction to Ride On Mower	Leaf Clearance	





# Thankyou

## Any Questions

Find out more at - [www.johnoconner.co.uk](http://www.johnoconner.co.uk)  
- [info@johnoconner.co.uk](mailto:info@johnoconner.co.uk)