

January 2024



Stronger Starts Retail Apprenticeship.

TESCO

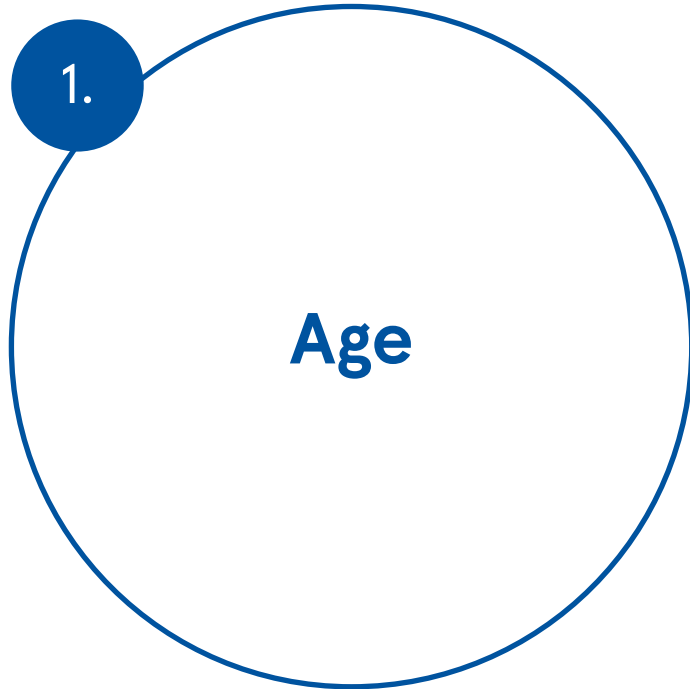


Our Stronger Starts Retail Apprenticeship won't just give you a stronger start towards an exciting career it will support you to:

- develop new skills
- build your confidence
- learn about all areas of retail
- get hands-on practical experience of working in different areas of the store

If you have the passion and commitment to succeed this could be the fantastic opportunity you need to get on, you could develop further and become a shift leader at the end of your apprenticeship.

Eligibility.



We particularly want to hear from school leavers who are aged between 16-18



No need for GCSE's



No previous experience required

Stronger Starts Programme.

Programme overview

Programme

- Level 2 Retail Apprenticeship programme
- Potential store locations:
 - Cheshunt, Hatfield, Hemel Hempstead
- Minimum 12 months to complete
- The apprenticeship is delivered entirely in store
- Employed on a 36-hour contract with 20% of their time off the job doing training for the role
- Once you've completed the programme, you'll be awarded your Level 2 National Standard in Retail, which is equivalent to **5 GCSE passes**

Learning Experience

- Every 4-5 weeks you'll have a session with your dedicated Lifetime Training Coach who will set your training, with independent learning in-between
- Spend time completing learning on the tablet device you're provided with
- Spend time on the shop floor putting your learning into practice
- Complete additional qualifications in maths and English, if required

Support

- Every apprentice has their own dedicated Lifetime Training coach for duration of the programme
- Expert 1-1 pastoral support from the Prince's Trust In-work support coach for the first 3-months to help with your transition from school to work.
- You'll be welcomed by our friendly store team and you'll be given a buddy who will be on hand to offer advice, guidance and support you throughout your time with us
- We will also provide you with £3.50 per day towards your lunch cost for the first four-weeks of you working with us

Hear from our colleagues

We've recently spoken to previous apprentices for their thoughts on the programme and they've told us how its benefited them in lots of different ways. Some have successfully gone on to become shift leaders, whilst others have used their new skills to become better in their role:



1.

89% feel more confident in their job role



2.

88% feel more productive as a result of completing the programme



3.

90% have found the programme has helped their career



4.

22% who have completed their apprenticeship have been promoted

“Although I’m a confident person, I don’t have much belief. After finishing my apprenticeship and gaining a distinction, it really made me believe in myself more” Kim from York



Benefits.

We're all about the little helps. That's why we give our wonderful colleagues bags of benefits.

**Minimum
starting salary
£20,629***

**Career
progression**

**Wellbeing
Service**

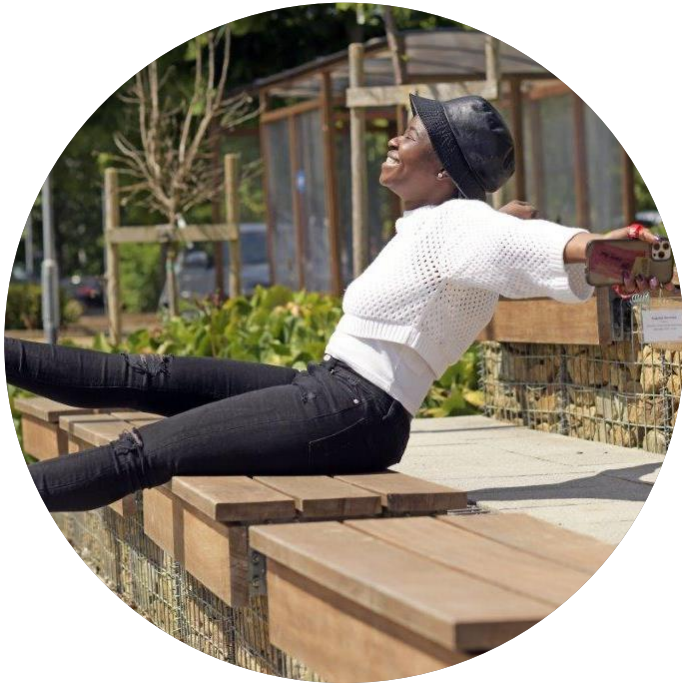
Flexibility

**Colleague
Clubcard**

**Colleague
Networks**

Employee Assistance Programme

Our confidential mental and emotional support service, with 24/7 live answer by a clinician, as well as short-term counselling and practical support. Purpose is to support our:



Mind



Body



Life

Colleague Networks

At Tesco, inclusion means that Everyone's Welcome.



Armed Forces at Tesco



Women at Tesco



Disability at Tesco



LGBTQ+ at Tesco



Race and Ethnicity at Tesco



Parents and Carers at Tesco



Who we are looking for

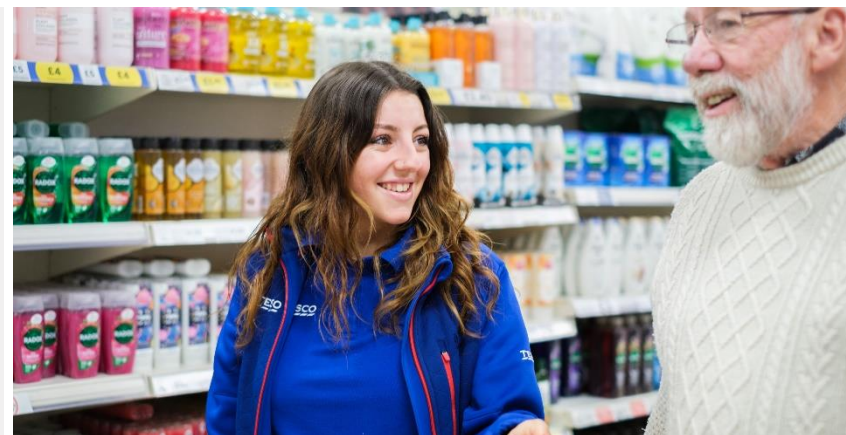
Are you passionate about retail and want to build your career?



Ready to work within a team and deliver great service



Flexible as you may be asked to work weekends and different shifts



Always on time, well presented and committed

Application timings.



Get in touch



If you would like to find out more about our programme and be the first to hear when our applications open please complete the expression of interest form by visiting:

<https://tescoapprenticeship.co.uk/>

Thank you.