



**HERTFORDSHIRE
FUTURES**

Accelerating employment, enterprise and investment

Developing Hertfordshire's Economic Strategy

SHAPING OUR FUTURE

TODAY'S OBJECTIVES

By engaging directly with an array of employers representing Hertfordshire's priority sectors Careers Leaders/Teachers will...

- Gain a better understanding of Hertfordshire's priority sectors by hearing directly from employers.
- Gain insights into the skills and qualities that employers require young people to have in the workplace.
- Know where to access information and resources to use in school that can be shared with colleagues, students and parents.



Hertfordshire
CAREERS HUB

**THE CAREERS &
ENTERPRISE**
COMPANY

Where are we now?

We know our local economy – its strengths

Over 10 years, economic output (GVA) has grown by £10bn and we have created over 100,000 jobs. Hertfordshire is powering innovation and pioneering new ideas across a diverse range of industries that have a global impact on our daily lives, offering real investment and cross-collaboration opportunities. Its five key sectors are driving the UK economy and its growth priorities for the future.



Life Sciences



Advanced Manufacturing



Creative



Digital and Technology



Green Industries

Present

INTRODUCING... FILM, MEDIA & CREATIVE



LMI CONFERENCE
JAN 2025

**HERTFORDSHIRE
FUTURES**



HFO

**HERTFORDSHIRE
FILM OFFICE**

x

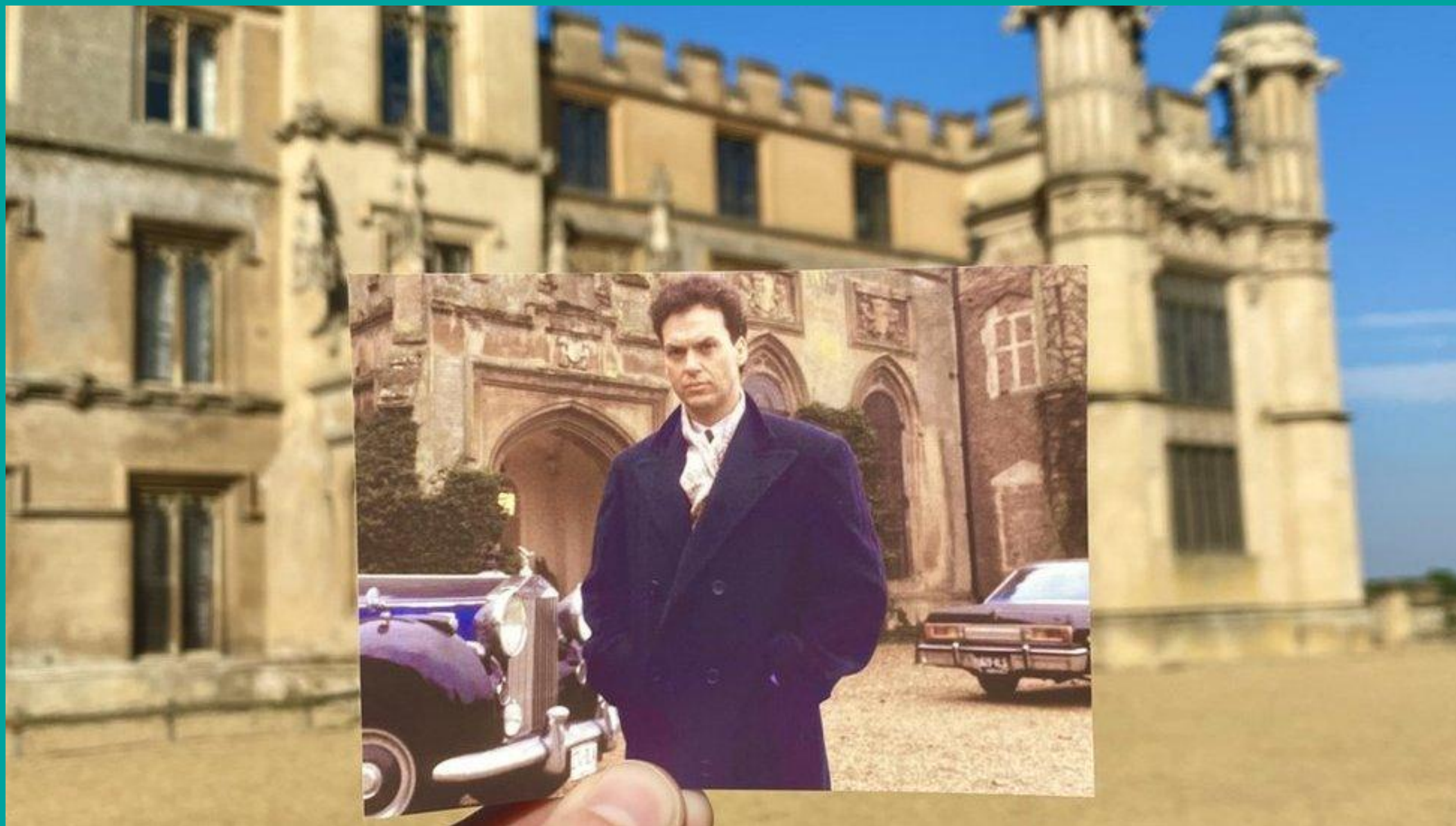
sky **studios**

E L S T R E E



**NAME THAT
PLACE...**

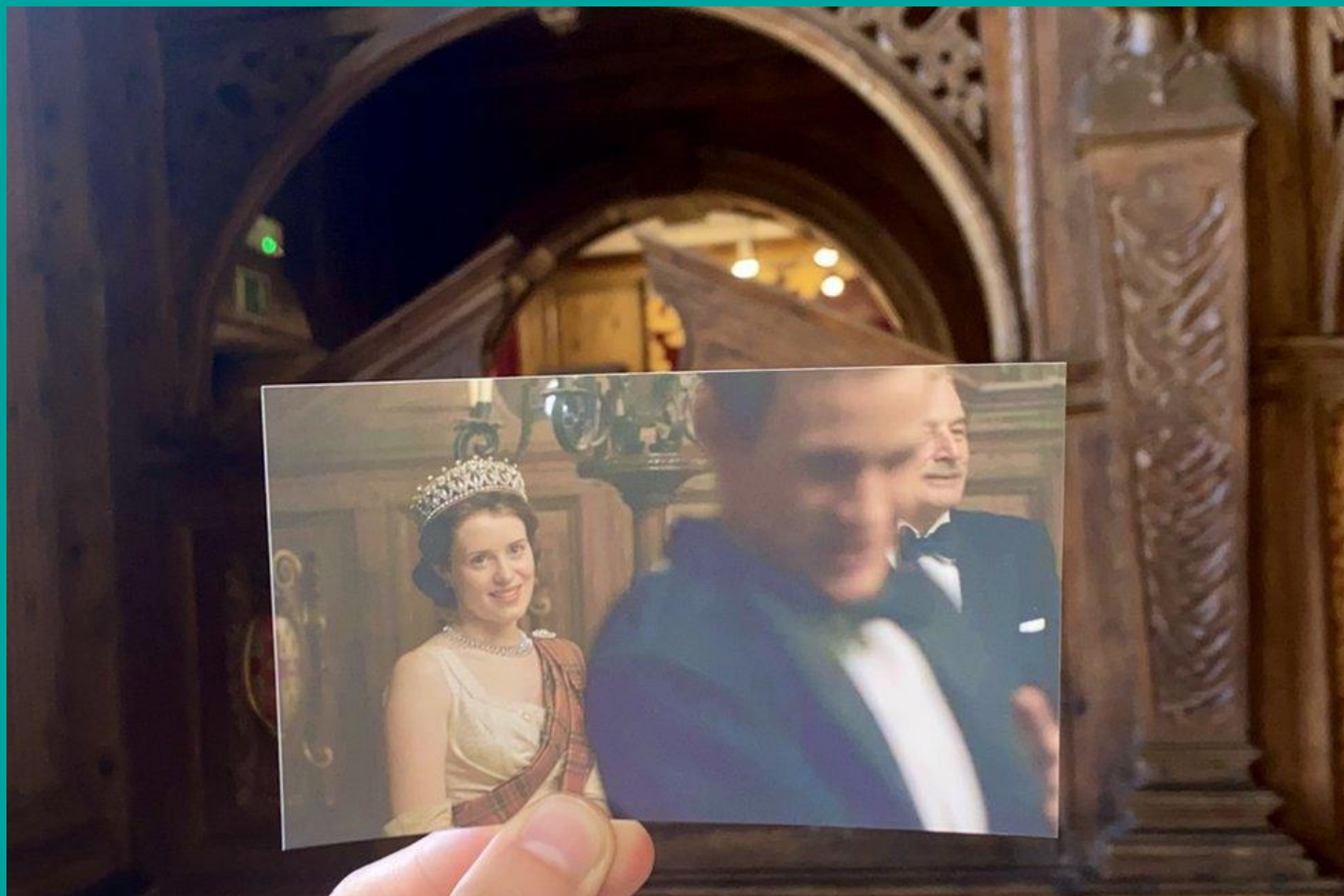












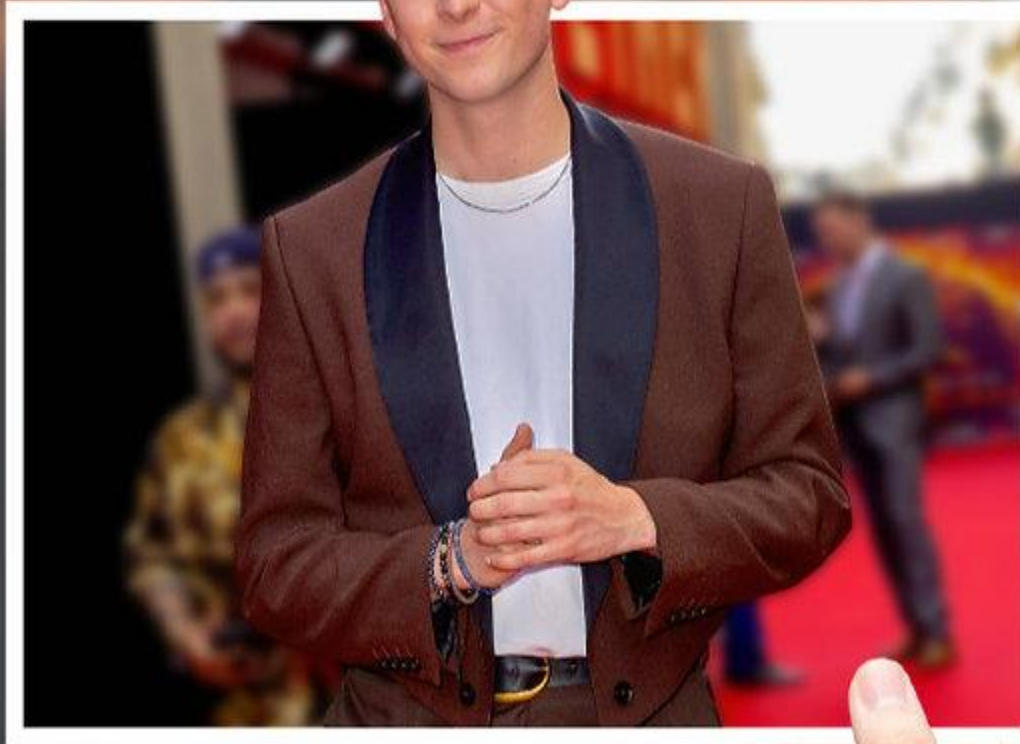




STEPPING THROUGH FILM

see the invisible in the everyday

[@steppingthroughfilm](https://www.instagram.com/steppingthroughfilm)

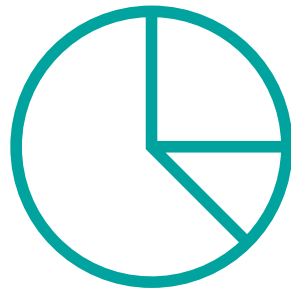


UK SCREEN INDUSTRY SIZE 23/24



£15 BILLION

2024 GVA estimate - BFI



6.9% UK Economy

Larger than
Manufacturing, Cars
or Life Sciences



5.6% Growth

UK's reputation High
Quality, HETV &
Streaming



250,000 Jobs

Both directly & indirectly

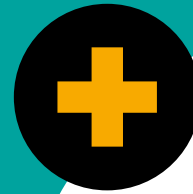
WHAT IS DRIVING THAT GROWTH?



Increased
Investment



Government
Support & Tax
Breaks



Technology &
Innovation

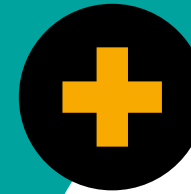
WHAT IS DRIVING THAT GROWTH?



Global Demand
for Content



Sustainable
Initiatives



Highly skilled
workforce

2020

£2.84
billion spend

COVID-19 halted all production from for 3 months (Q4 signs of recovery)



2021

£5.64
billion spend

Industry **bounces back** from pandemic outstripping 2019 by £1.27 bn



2022

£6.27
billion spend

Record year & recovery from pandemic – HETV 69%, £4.3 billion



2023

£4.23
billion spend

US Industrial Action Impact



The Fragility of the Film & TV Sector



Dependence on Global Productions: Hertfordshire relies heavily on large international productions. Disruptions, such as the **writers' and actors' strikes**, show how vulnerable the industry can be.



Production Delays & Economic Impact: The strikes caused months of delays, reducing income, employment, and local business activity.



Unpredictable Nature: The industry's cyclical nature brings peaks and troughs, impacting local supply chains, crew availability, and services.



Risks for Independent Productions: Independent filmmakers face the greatest risks, with financing and distribution becoming even more difficult during global downturns.



Skills Retention: Production halts create workforce instability, with highly skilled crew members often leaving the sector, making recovery harder.

BRIDGING THE SKILLS GAP

Depending on which source you consult it is estimated the industry needs between

20,000 – 40,000

People by 2028



SKILLS SHORTAGES - UK CREATIVE INDUSTRIES

Production

- Location marshal
- Accountant
- Production secretary
- Production Manager
- Production Coordinator
- Production Assistant

Facilities

- Caterers
- Venue managers
- Security staff

Art Department/ Construction

- Costume designers
- Prop makers
- Hair and make-up artist
- Carpenters
- Painters
- Plasterers
- Riggers

Technical & Electrical

- First and second assistant camera
- Camera operator
- Lighting technician
- Grip

Fashion and Textiles

- Sewing machinist
- Pattern cutter

Games

- 3D programmer
- Animator
- Artist
- Back-end programmer
- Game designer
- Network programmer
- Technical artist directors
- Technical artist
- UI designer

Craft

- Marionette making
- Violin bow making

Post-production & VFX

- Editor
- Edit assistant
- VFX Effects
- VFX – Rigging
- Sound effects
- Facial modeller
- Real-time engine coder
- Colourist
- Dubbing mixer

Animation

- 2D animator
- Production manager
- 2D designer
- Background designer
- Storyboard artist

Distribution & Marketing

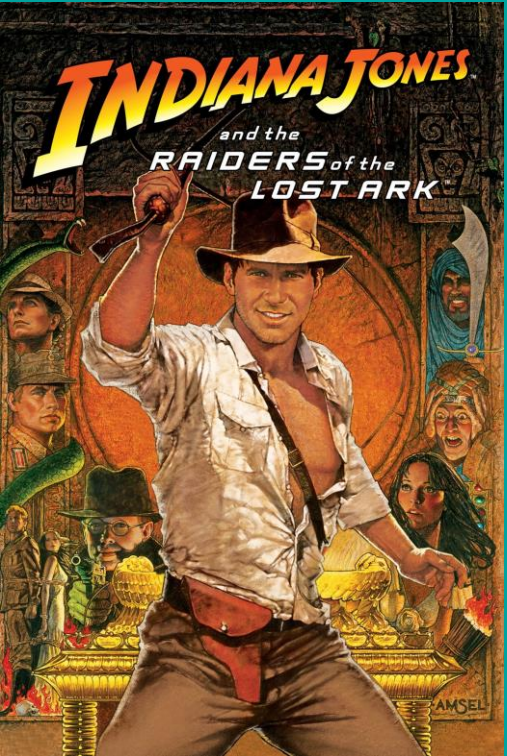
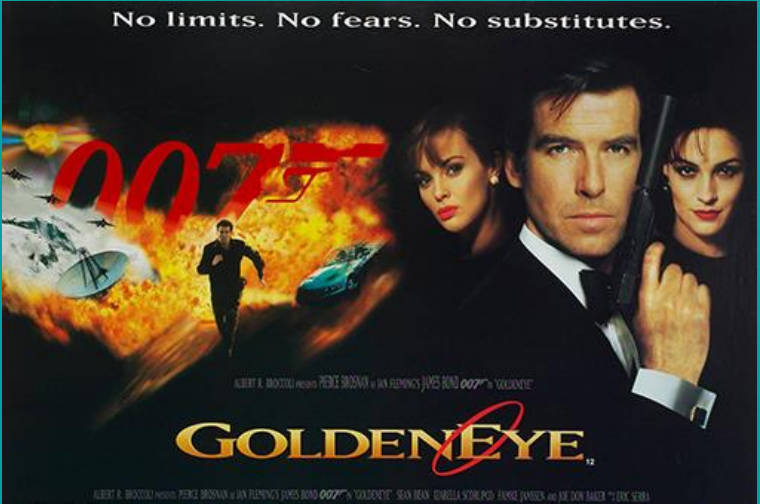
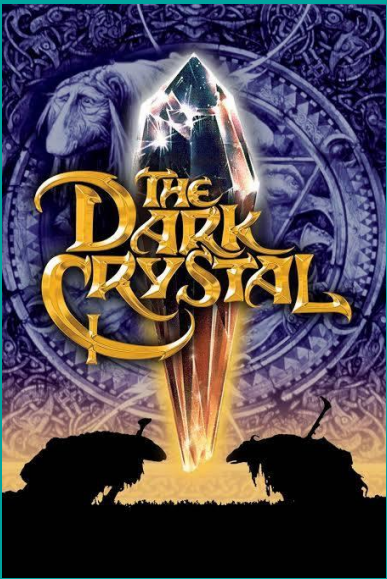
- Financial analysts
- Rights and sales analysts
- Pay Per Click Executive
- Data experts

“The UK screen sector, a key part of the creative industries, is a global success, producing content that unites, provokes and inspires millions. This success is built on a highly skilled workforce, making the UK a leader across genres.”

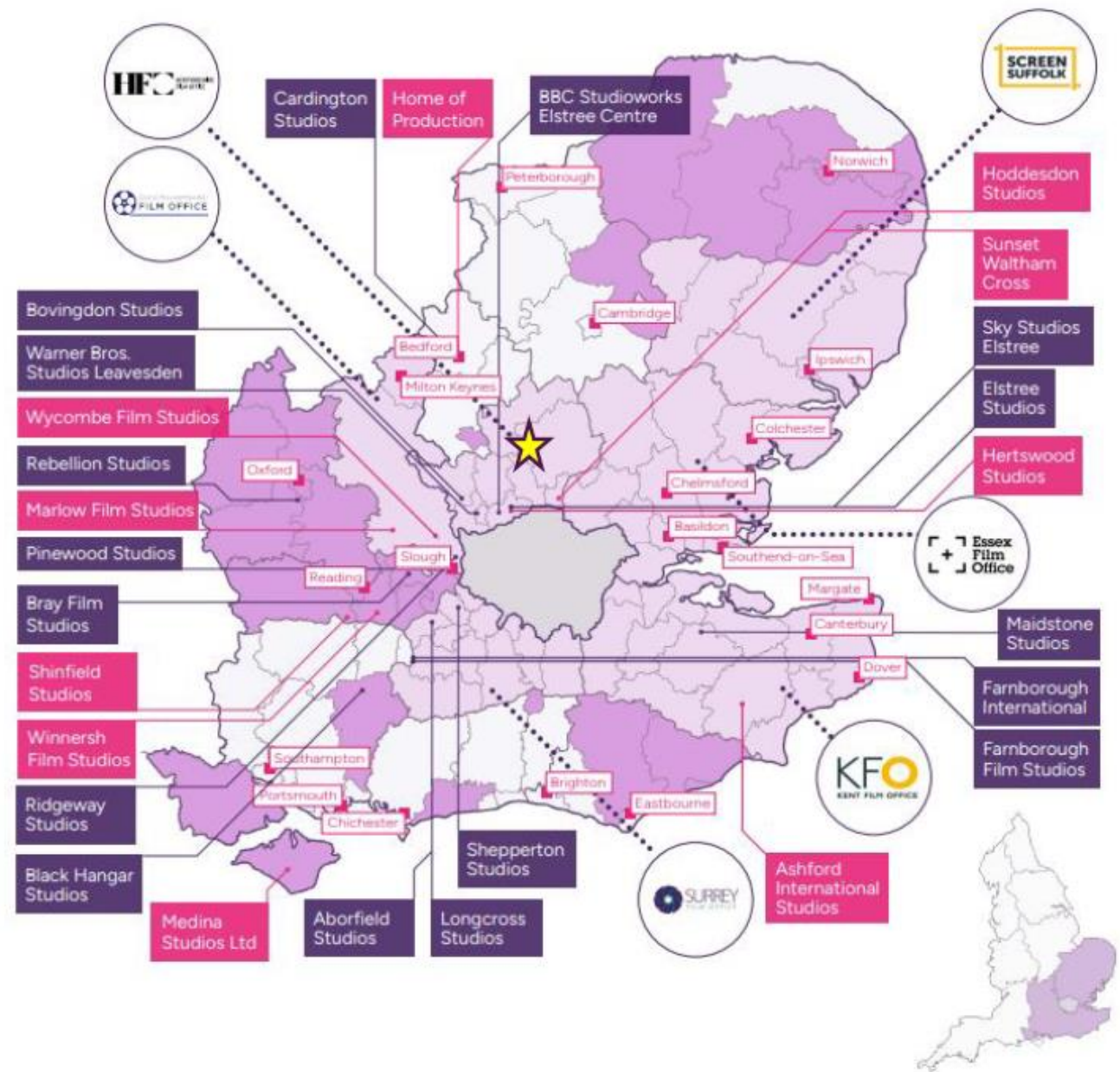
Laura Mansfield, ScreenSkills Chief Executive

BRITISH HOLLYWOOD





EAST & SOUTH EAST REGIONAL HUB



2024 - A BLOCKBUSTER YEAR FOR HERTFORDSHIRE!



- Boys in the Boat
- Masters Of The Air
- The Crown S6
- Ghostbusters Sequel
- Barbie
- Wonka

- Mary & George
- Beetlejuice 2
- Paddington in Peru
- Slow Horses
- Wicked: Part 1 and 2

WHICH HEADLINE TO BELIEVE?

Hertfordshire hailed as 'the new Hollywood' after Barbie and Wonka prove box-office smashes



Hollywood's big boom has gone bust



The Current State of the Market in Hertfordshire



In 2023 Hertfordshire was 55% down in line with national trends from the previous year.



As of Sept 24, approx. 90% of stage space occupied across the county with long term commitments from the Major studios over the next decade.



According to David Conway, CEO of Pinewood, Hertfordshire has more studio filming than all of LA.



Screen Hertfordshire a partnership between the studios, colleges, University and Hertfordshire Futures to launch in January 2025



AXA have purchased BBC Elstree Studios and plan major redevelopment of the existing footprint.



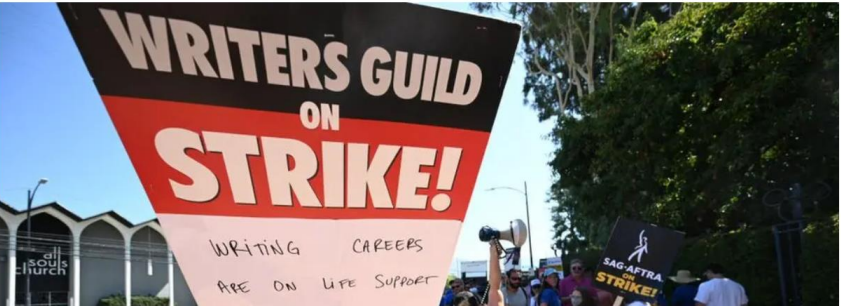
Studio's are looking to continue expanding in the region and buying up new sites

THE FUTURE OF FILM AND TV IN CONTEXT

Hollywood writers fear losing work to AI

© 27 July 2023

SAG strike 2023



Edinburgh

By Caroline Frost
August 23, 2021 10:45am

1 COMMENTS



Jack Thorne during MacTaggart Lecture
Rob Langley

new deal after
lost

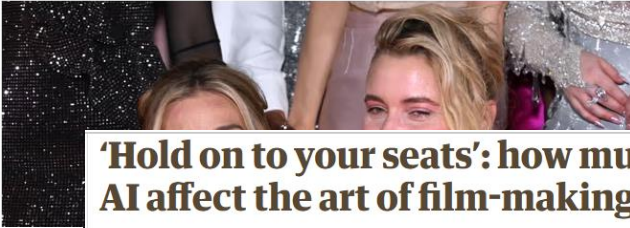
how for second time
partnership



Love Island's Tasha Ghouri and Andre

Hollywood's attempts to encourage diversity 'performative', study finds

Two new studies show female film-makers still underrepresented despite recent successes such as Barbie



'Hold on to your seats': how much will AI affect the art of film-making?



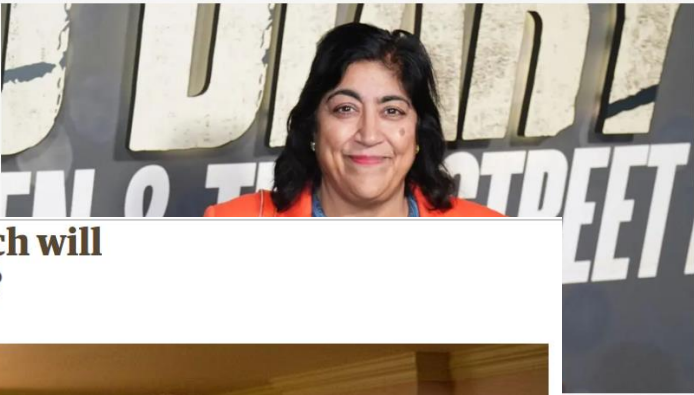
Robin Wright and Tom Hanks, de-aged using AI in Here. Photograph: BFA/Alamy

← TIMECO₂ FUTURES

Film and TV's Carbon Footprint Is Too Big to Ignore

6 MINUTE READ

Hard to get backing for diverse films, director says



the industry

ers in UK

ort



THE FUTURE OF FILM AND TV - DEI

Contributions by Black, Asian and other minority ethnic groups, women, LGB and Trans people are either at or above comparable national figures, while contributions by disabled people and the over-50s are showing year-on-year improvement, but still fall below population and workforce estimates.

Creative Diversity Network



Equal Access
Network

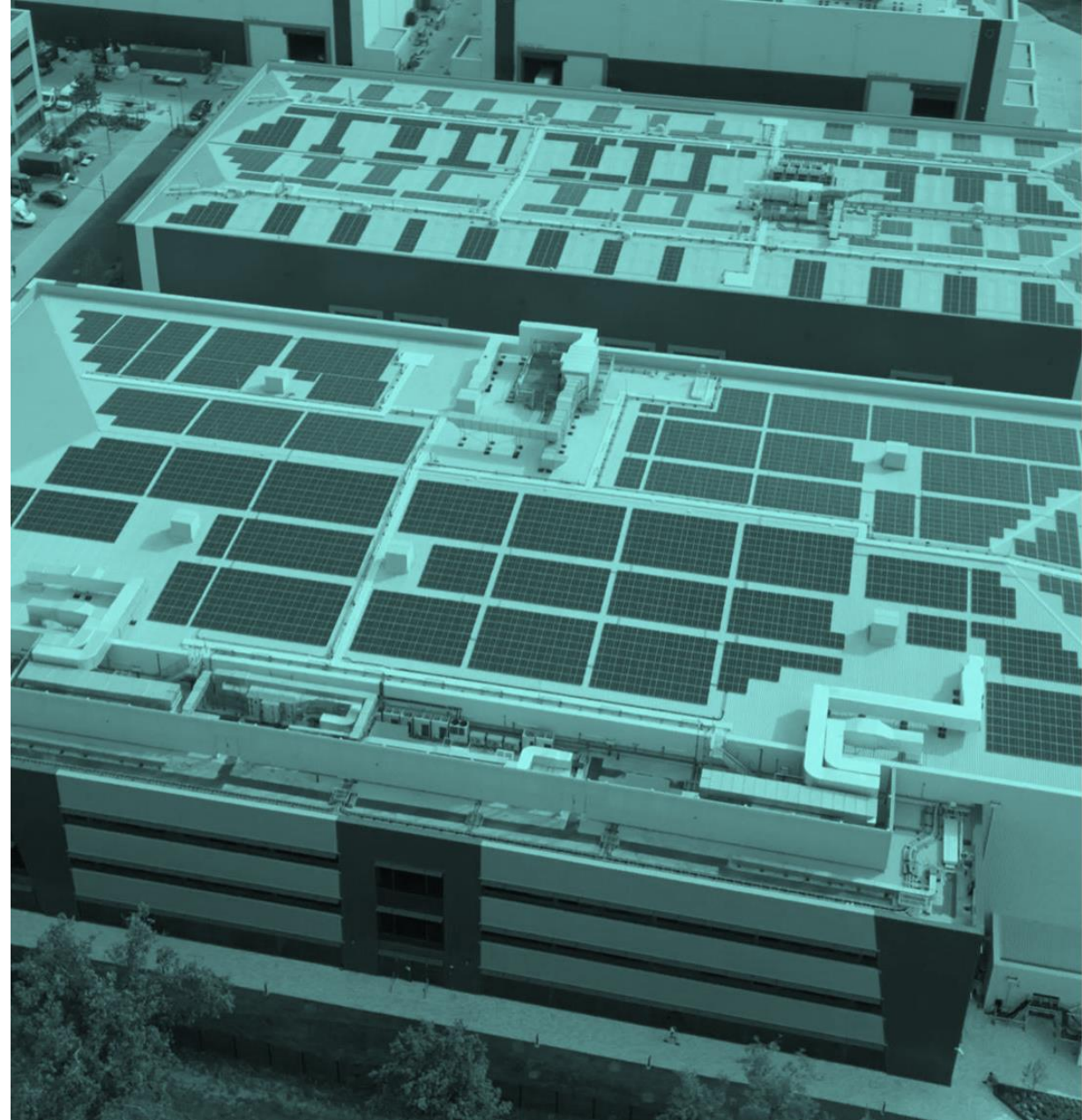


THE FUTURE OF FILM AND TV - SUSTAINABILITY

- Sustainable production practices
- Sustainable studio practices
- Green jobs



albert
**sustainable
production
certification**



THE FUTURE OF FILM AND TV – AI AND TECH

- AI in the design process
- AI as a tool for pre-production and development analysis
- AI in the post-production and VFX process
- 3D printing
- Virtual Production

‘AI can help to evolve the design process but can’t replace the design work itself.’ – VFX Supervisor



WHAT DOES THIS
MEAN FOR YOUR
STUDENTS?



KEY NOTE 1 10:00 – 10:40
FILM, MEDIA AND CREATIVE

WORKSHOP 1 10:50 – 11:40

Hertfordshire
CAREERS HUB

THE CAREERS &
ENTERPRISE
COMPANY

HEALTH AND SOCIAL CARE

HOSPITALITY & TOURISM

CONSTRUCTION

EDUCATION & CHILDCARE

WORKING IN HERTFORDSHIRE'S HEALTH AND SOCIAL CARE INDUSTRY

Health and social care is about providing physical, emotional and social support to help people live their lives. For various reasons and at different stages in their lives, some people need support to develop and maintain their independence, dignity and control.

64,000 EMPLOYEES WITHIN THE INDUSTRY IN HERTFORDSHIRE

IS THIS THE INDUSTRY FOR YOU?
YOU ARE PASSIONATE ABOUT PEOPLE'S HEALTH AND WELLBEING.

DON'T FORGET
FINANCE, BUSINESS ADMIN, HL, LEGAL

SOME OF THE MOST NEEDED HEALTH & SOCIAL CARE ROLES IN HERTFORDSHIRE

- HEALTH CARE ASSISTANT
- CARE HOME MANAGER
- PHYSIOTHERAPIST
- OCCUPATIONAL THERAPIST
- SEXUAL HEALTH CLINICIAN
- DOCTOR
- MIDWIFE
- CHILD AND FAMILY SOCIAL WORKER
- OPTOMETRIST

DISCOVER SOME OF THE AMAZING EMPLOYERS ON YOUR DOORSTEP...

HERTS URGENT CARE LTD is a NHS service providing first operations in both Primary Care Services and Integrated Urgent Care, including GP and Dental Out of Hours Service, NHS 111 and more.

QUANTUM CARE provides quality care services for over 2,000 older people in Hertfordshire, Bedfordshire and Essex and provides keeping its residents safe, healthy and happy.

CARETECH delivers high quality person-centred care and support to adults, children and young people with a range of complex needs.

SPECIARERS is a family-run business which has been operating for over 20 years. It works together with other partners to provide the best value community, adult and other healthcare services for its customers.

DID YOU KNOW?
ONE OF HERTS' BUSIEST IN SOCIAL CARE WERE NURSING IN THE LOWEST FIRST-HAND EXPERIENCE

Logos: HCP, Hertfordshire Futures, Hertfordshire Careers Hub, The Careers & Enterprise Company, www.hcpinto.co.uk

WORKING IN HERTFORDSHIRE'S HOSPITALITY AND TOURISM INDUSTRY

Hertfordshire's visitor economy topped £2.4 billion for the first time ever in 2019, with 29 million visitors welcomed to the county throughout the year. The sector is recovering from the aftermath of COVID-19 and adapting and innovating in exciting ways as a result.

71,000 EMPLOYEES WITHIN THE INDUSTRY IN HERTFORDSHIRE

IS THIS THE INDUSTRY FOR YOU?
YOU ARE PASSIONATE ABOUT PROVIDING WORLD CLASS SERVICE TO CUSTOMERS.

DON'T FORGET
FINANCE, BUSINESS ADMIN, HL, LEGAL

SOME OF THE MOST NEEDED HOSPITALITY AND TOURISM ROLES IN HERTFORDSHIRE

- CHIEF
- WAIT STAFF
- RESTAURANT ASSISTANT
- BARISTA
- TRAVEL AGENT
- TOUR GUIDE
- SUMMER CAMP LEADER
- HOTEL MANAGER
- EVENT PLANNER
- LANDSCAPE GARDENER

DISCOVER SOME OF THE AMAZING EMPLOYERS ON YOUR DOORSTEP...

- HANBURY MANOR** (Hertford) is a historic manor & country club set in a beautiful estate of over 200 acres of beautiful countryside.
- HATFIELD HOUSE** (Hertford) provides a beautiful and inspiring setting for meetings, conferences, events, celebrations and dining. It is also often used as a filming location.
- HARRY POTTER STUDIO TOUR** (Leavesden) showcases many of the iconic sets, props and costumes that were created especially for the film series, which were created right here in Hertfordshire at Warner Bros. Studios, Leavesden.
- TEMBURY FARM** (Hemel Hempstead) offers restaurants, events and events space on its 700-acre estate, which was once a dairy farm in 1951.
- BARHAM WINE** (Hemel Hempstead) launched its first pin in 2007 with a single mission: to create the perfect environment to enjoy great food and drink whilst catching up with your loved ones.

DID YOU KNOW?
HERTS HAS THE MOST AND HOTELS WITHIN THE COUNTY.

Logos: HCP, Hertfordshire Futures, Hertfordshire Careers Hub, The Careers & Enterprise Company, www.hcpinto.co.uk

WORKING IN HERTFORDSHIRE'S CONSTRUCTION INDUSTRY

Hertfordshire has a booming construction industry. With 100,000 new homes expected to be delivered by 2031 and plans underway for investment in transport, infrastructure, schools, healthcare and more, it's an exciting time to be working in the sector.

44,000 EMPLOYEES WITHIN THE INDUSTRY IN HERTFORDSHIRE

IS THIS THE INDUSTRY FOR YOU?
YOU LIKE TO BE ABLE TO SEE YOUR WORK COME TO LIFE.

DON'T FORGET
FINANCE, BUSINESS ADMIN, HL, LEGAL

SOME OF THE MOST NEEDED CONSTRUCTION ROLES IN HERTFORDSHIRE

- CONTRACT MANAGERS
- SCAFFOLDERS, STAGES AND SHIMERS
- GLAZIERS, WINDOW FITTERS AND INSULATORS
- QUANTITY SURVEYORS
- PAINTERS AND DECORATORS
- ARCHITECTS
- PLASTERERS
- ROOFERS
- BRICKLAYERS AND MASONRY

DISCOVER SOME OF THE AMAZING EMPLOYERS ON YOUR DOORSTEP...

ANY SOLUTIONS is a family business that works on projects in the public and commercial sector with a focus on providing an experienced specialised service in conservation and restoration, as well as new build masonry.

BAM believes buildings are for people and creating and maintaining a building to both a human and a technical challenge.

HCP wants to have the world's better place than they found it. They enrich local communities and have a lasting positive impact - connecting, building, and maintaining places where people and the planet prosper together.

MORGAN SINDALL purpose is to create inspiring places that enhance the communities in which we all live, learn, work, play, care and prosper.

WILLMOTT DIXON creates value for customers, stakeholders and communities by taking a leadership role in the built environment, working in a sustainable and responsible way and by making a positive impact in the lives of people in the UK.

DID YOU KNOW?
HERTS HAS OVER 100 BUILDING CONSTRUCTION FROM READERS TO PLANNING

Logos: HCP, Hertfordshire Futures, Hertfordshire Careers Hub, The Careers & Enterprise Company, www.hcpinto.co.uk



TEACHING AND EDUCATION

NHS
HERTFORDSHIRE CARE
PROVIDERS ASSOCIATION

VISIT HERTS
HATFIELD HOUSE

MORGAN SINDALL
BAM
AVV SOLUTIONS
BOWMER & KIRKLAND
CiTB
TILBURY & DOUGLAS
WILLMOTT DIXON

ALBAN EDUCATION TRUST

WORKSHOP 2 11:40 – 12:30

Hertfordshire
CAREERS HUB

THE CAREERS &
ENTERPRISE
COMPANY

ENGINEERING AND ADVANCED MANUFACTURE

DIGITAL AND TECHNOLOGY

FILM, MEDIA AND CREATIVE

PUBLIC AND EMERGENCY SERVICES

**WORKING IN HERTFORDSHIRE'S
ENGINEERING & MANUFACTURING
INDUSTRY**

Hertfordshire's engineering research and manufacturing capability is built on a long history of innovation with established centres of excellence and companies with inter-galactic reach.

53,700
EMPLOYERS WITHIN
THE INDUSTRY IN
HERTFORDSHIRE

**IS THIS THE
INDUSTRY FOR YOU?**
Engineering and manufacturing could be for you if...
**YOU WANT TO IMPROVE OR CREATE NEW
PROCESSES TO BRING PRODUCTS TO LIFE.**

DON'T FORGET
The industry offers a wide range of
non-engineering and manufacturing roles too:
FINANCE, BUSINESS ADMIN, HR, LEGAL.

**SOME OF THE MOST NEEDED
ENGINEERING & MANUFACTURING
ROLES IN HERTFORDSHIRE**

- PRODUCTION OPERATIVE
- CONSTRUCTION SUPERVISOR
- ASSEMBLY OPERATOR
- CONTROLLER
- PRODUCTION SHIFT MANAGER
- PROGRAMMER
- SOFTWARE ENGINEER
- JUNIOR SYSTEMS ENGINEER
- DATA ENGINEER
- CIVIL ENGINEER
- MAINTENANCE TECHNICIAN

**DISCOVER SOME OF
THE AMAZING EMPLOYERS
ON YOUR DOORSTEP...**

- 1 VOLVO RACEWAY** (Bridgewater) is one of the UK's leading engineering and construction companies, providing specialist building, oil, civil engineering and industry focused skills to a range of market sectors.
- 2 MEDIA** (Doncaster) is the only European group capable of designing and producing mobile and mobile systems to meet the current and future needs of the three armed forces (Army, Navy and Air Force).
- 3 AECOM** (St Albans) is a trusted infrastructure consulting firm, which partners with clients to solve the world's most complex challenges and build legacies for generations to come.
- 4 HENCO** (Doncaster) is a leading Contract Electronics Manufacturer which provides a complete product manufacturing, logistics and repair service to its customers.
- 5 ATLAS COPCO** (Hemel Hempstead) provides industrial solutions, products and services. It works to create lasting results in a way that is economically, environmentally and socially responsible.

DID YOU KNOW?
HERTFORDSHIRE'S
ENGINEERING & MANUFACTURING
INDUSTRY
IS THE
LARGEST
EMPLOYER
IN THE
COUNTY.

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FUTURES** | **HERTFORDSHIRE
CAREERS HUB** | **CAREERS &
ENTERPRISE
COMPANY**

WWW.HOPINTO.CO.UK

AIRBUS
MBDA

**WORKING IN HERTFORDSHIRE'S
TECHNOLOGY INDUSTRY**

Hertfordshire is home to many technology based companies. The UK has a reputation for being one of the world's premier destinations for tech of all kind, with the tech industry growing at a faster rate than the country's economy.

20,000
EMPLOYERS WITHIN
THE INDUSTRY IN
HERTFORDSHIRE

**IS THIS THE
INDUSTRY FOR YOU?**
Technology could be for you if...
**YOU ARE CURIOUS AND PASSIONATE ABOUT
PROVIDING DIGITAL SOLUTIONS AND
UNDERSTANDING HOW TECHNOLOGY WORKS.**

DON'T FORGET
Technology roles are available across a wide range of industries including:
RETAIL, MEDIA, HEALTHCARE, BUSINESS, ENGINEERING

**SOME OF THE MOST NEEDED
TECHNOLOGY ROLES IN
HERTFORDSHIRE**

- GAME DESIGNER
- WEB DESIGNER
- SOFTWARE ENGINEER
- HARDWARE ENGINEER
- DATA SCIENTIST
- DATA ANALYST
- CODE
- IT HELPDESK
- CYBER SECURITY SPECIALIST
- SYSTEMS ADMINISTRATOR
- ETHEL HACKER
- PROGRAMMER

**DISCOVER SOME OF
THE AMAZING EMPLOYERS
ON YOUR DOORSTEP...**

- 1 IMAGINATION TECHNOLOGIES** (Hemel Hempstead) apply world renowned engineering expertise to solve today's most pressing technology challenges, from smarter devices using artificial intelligence to greater insights through augmented reality.
- 2 CHECKY HUNTER** (St Albans) has been providing managed IT support including disaster recovery, cyber security and cloud solutions to businesses across the UK since 1995.
- 3 COMPTON** (Hemel Hempstead) is a leading technology partner, focused on large corporate and public sector government.
- 4 HERTFORDSHIRE CONSTABULARY** (Hemel Hempstead) is the national police force responsible for policing the county and tackling cybercrime. It was the first in the UK to adopt a Prevention First strategy in the way it tackles crime.
- 5 PAYPOINT GROUP** (Hemel Hempstead) delivers innovative services and technology connecting millions of customers with over 60,000 member partner and 2500 locations.

DID YOU KNOW?
HERTFORDSHIRE'S
TECHNOLOGY
INDUSTRY
IS THE
SECOND
LARGEST
EMPLOYER
IN THE
COUNTY.

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FUTURES** | **HERTFORDSHIRE
CAREERS HUB** | **CAREERS &
ENTERPRISE
COMPANY**

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AMBER MOUNTAIN
COMPUTACENTER

**WORKING IN HERTFORDSHIRE'S
FILM, MEDIA AND CREATIVE
INDUSTRY**

Hertfordshire has been a national centre for film making for a century. It is home to Elstree Studios, Warner Bros. Studios Leavesden, Sunnyside Studios, Sky Studios Elstree and the BBC. A large network of media and production companies support the industry locally.

16,000
EMPLOYERS WITHIN
THE INDUSTRY IN
HERTFORDSHIRE

**IS THIS THE
INDUSTRY FOR YOU?**
The industry could be for you if...
**YOU WANT TO BE PART OF THE EXCITING
CREATIVE AND ENTERTAINMENT SECTOR.**

DON'T FORGET
The industry offers a wide range of
non-film and media roles such as:
ENGINEERING, DESIGN, MARKETING AND PUBLICITY

**SOME OF THE MOST NEEDED
FILM AND MEDIA ROLES
IN HERTFORDSHIRE**

- SCRIPT WRITER
- PRODUCTION DESIGNER
- PRODUCTION OFFICER
- PRODUCTION ASSISTANT
- PRODUCTION COORDINATOR
- PRODUCTION MANAGER
- PRODUCTION SECRETARY
- PRODUCTION TRUCK DRIVER
- PRODUCTION TRUCK MECHANIC
- PRODUCTION TRUCK CLEANER
- PRODUCTION TRUCK PAINTER
- PRODUCTION TRUCK DRIVER
- PRODUCTION TRUCK MECHANIC
- PRODUCTION TRUCK CLEANER
- PRODUCTION TRUCK PAINTER

**DISCOVER SOME OF
THE AMAZING EMPLOYERS
ON YOUR DOORSTEP...**

- 1 WARNER BROS. STUDIOS LEAVESDEN** offers 250,000 sq. ft. of sound stages, Elstree's biggest, a 100-acre back lot and extensive workshops and offices.
- 2 SKY STUDIOS ELSTREE** is a brand new state-of-the-art film and TV studio located in partnership with NBCUniversal. It has ambitions to become the world's most sustainable studio.
- 3 ELSTREE STUDIOS** offers over 60,000 sq. ft. of sound stages, 3 live audience ready stages, 40 production offices, and 10 years of filmmaking experience.
- 4 HOL FILMS** (Hemel Hempstead) is an award winning production company and creative agency that creates video and animation to help businesses bring their products and brands to life.
- 5 PEARLPOINT** (Doncaster) creates video content for everything from customer facing and marketing campaigns to internal training and health and safety packages.

DID YOU KNOW?
HERTFORDSHIRE'S
FILM, MEDIA AND CREATIVE
INDUSTRY
IS THE
THIRD
LARGEST
EMPLOYER
IN THE
COUNTY.

**HERTFORDSHIRE
FUTURES** | **HERTFORDSHIRE
CAREERS HUB** | **CAREERS &
ENTERPRISE
COMPANY**

WWW.HOPINTO.CO.UK

SKY STUDIOS ELSTREE
WARNER BROS STUDIOS

**WORKING IN
LOCAL GOVERNMENT
IN HERTFORDSHIRE**

Councils are some of the largest employers in Hertfordshire and deliver a huge range of services to local communities. The responsibility for helping and protecting people, shaping and maintaining the environment, and supporting local businesses and jobs is a fundamental part of the role of councils.

12,000
EMPLOYERS WITHIN
THE INDUSTRY IN
HERTFORDSHIRE

**IS THIS THE
INDUSTRY FOR YOU?**
Local government could be for you if...
**YOU WANT TO BE PART OF THE SOLUTIONS
FOR RESIDENTS AND BUSINESSES.**

DON'T FORGET
Local government offers a wide range of roles including:
ACCOUNTING, ENGINEERING, DESIGN, PLANNING, AND SERVICES TO DISCUSSION

**SOME OF THE MOST NEEDED
LOCAL GOVERNMENT
ROLES IN HERTFORDSHIRE**

- TOWN PLANNER
- LIBRARIAN
- PUBLIC TRANSPORT OFFICER
- PRESIDENT
- POLICE OFFICER
- ENVIRONMENT AND SUSTAINABILITY OFFICER
- ACCOUNTANT
- WORK AND EMPLOYMENT COUNSELLOR
- BUSINESS ADMINISTRATOR
- COUNCIL TREASURER

**DISCOVER SOME OF
THE AMAZING EMPLOYERS
ON YOUR DOORSTEP...**

- 1 HERTFORDSHIRE COUNTY COUNCIL** is the main local authority for Hertfordshire. It is responsible for providing a host of vital public services across the whole of the county including education, housing needs, social care, trading standards, leisure and parks, community safety, libraries, highways and more.
- 2 NORTH HERTFORDSHIRE DISTRICT COUNCIL** is responsible for delivering vital services on a more local level including bin collection, recycling, council tax collection, housing planning applications, leisure services, environmental health and more. The local authority includes:
- 3 NORTH HERTFORDSHIRE DISTRICT COUNCIL**
- 4 ST ALBANS CITY AND DISTRICT COUNCIL**
- 5 STEVENS HERTFORDSHIRE COUNCIL**
- 6 THREE EVERS DISTRICT COUNCIL**
- 7 WATFORD HERTFORDSHIRE COUNCIL**
- 8 WELLS HERTFORDSHIRE COUNCIL**

DID YOU KNOW?
HERTFORDSHIRE'S
LOCAL GOVERNMENT
INDUSTRY
IS THE
FOURTH
LARGEST
EMPLOYER
IN THE
COUNTY.

**HERTFORDSHIRE
FUTURES** | **HERTFORDSHIRE
CAREERS HUB** | **CAREERS &
ENTERPRISE
COMPANY**

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HERTFORDSHIRE
CONSTABULARY
HERTFORDSHIRE FIRE AND
RESCUE

WORKSHOP 3 14:05 – 14:55

LIFE SCIENCES

WORKING IN HERTFORDSHIRE'S LIFE SCIENCES INDUSTRY

Hertfordshire is home to some of the most famous names in pharmaceuticals, thanks to the strength of its local research asset base and proximity to other major UK and world research centres.

77,000 EMPLOYEES WITHIN THE INDUSTRY IN HERTFORDSHIRE

SOME OF THE MOST NEEDED LIFE SCIENCES ROLES IN HERTFORDSHIRE

- PHARMACEUTICAL SCIENTIST
- MOLECULAR SCIENTIST
- SCIENCE TEACHER
- CHEMIST
- BIOLOGIST
- MICROBIOLOGIST
- MEDICAL LABORATORY TECHNICIAN
- RESEARCHER
- DOCTOR/SCIENTIST
- GEOLOGIST
- PHYCIST

IS THIS THE INDUSTRY FOR YOU?

Life sciences could be for you if you want to make a positive impact on people's health.

DON'T FORGET

The industry needs a wide range of non-life sciences roles such as:

- FINANCE, BUSINESS ADMIN, HL, LEGAL

DID YOU KNOW?

THIS INDUSTRY HAS BEEN HERTFORDSHIRE'S TOP CHOICE FOR OVER 10 YEARS!

DISCOVER SOME OF THE AMAZING EMPLOYERS ON YOUR DOORSTEP...

- BBM** (Dunelm) makes innovative medicines and specially medicines to prevent and treat disease.
- ROCHE** (Roche) (Garden City) has focused its energy and investment on developing tests and treatments that change lives and give everyone more quality time with the people they love.
- CEL AND GENE THERAPY CENTRE** (Dunelm) is an independent research and technology organisation committed to the advancement of cell and gene therapies, with a vision for a thriving industry delivering life-changing advanced therapies to the world.
- SLMC** (Letchworth) is a leading consultancy with a wealth of regulatory and scientific knowledge and considerable experience in both leadership and management.
- UPL GROUP** (Dunelm) enhances the lives of patients every day and supports healthcare professionals by providing high-quality plasma-derived therapies worldwide.

WWW.HOPINTO.CO.UK

ROCHE

BUSINESS, FINANCE AND LEGAL

WORKING IN HERTFORDSHIRE'S BUSINESS, FINANCE AND LEGAL INDUSTRY

There are around 7,165 organisations providing business, finance and legal services in the county, offering a huge variety of roles from sales and marketing, project management, investment, accountancy and financial advice, legal and insurance services and business consultancy.

39,000 EMPLOYEES WITHIN THE INDUSTRY IN HERTFORDSHIRE

SOME OF THE MOST NEEDED BUSINESS, FINANCE AND LEGAL ROLES IN HERTFORDSHIRE

- FINANCIAL ANALYST
- BUSINESS ADMINISTRATOR
- SALES FINANCE MANAGER
- BOOKKEEPER
- CUSTOMER SERVICE ADMINISTRATOR
- LEGAL EXECUTIVE
- LEGAL ASSISTANT
- PARALEGAL
- AUDITOR
- INVESTMENT ADVISOR
- ACCOUNT MANAGER

IS THIS THE INDUSTRY FOR YOU?

Business, finance and law could be for you if you are a problem solver, like to help customers and find solutions.

DON'T FORGET

The industry offers a wide range of other roles too, such as:

- FINANCE, BUSINESS ADMIN, HL, LEGAL

DID YOU KNOW?

THIS INDUSTRY HAS BEEN HERTFORDSHIRE'S TOP CHOICE FOR OVER 10 YEARS!

DISCOVER SOME OF THE AMAZING EMPLOYERS ON YOUR DOORSTEP...

- ARMSTRONG ADVISORS** (Dunelm) provides financial and commercial advisory services to investors, companies and the public sector involved in low carbon and infrastructure projects.
- PWC** (Watford) provides audit, tax, risk assurance, people and organisation, deals and consulting services to private business, multinationals and listed businesses.
- ASHMOUSE INSURANCE** (Hemel Hempstead) With over 40 years' experience in providing insurance solutions to local residents and the business community, Ashmouse Insurance is your Hertfordshire independent insurance broker with a policy to suit any requirement: business, car, home or travel insurance.
- CRANE & STAPLES** (MK) has been providing expert legal advice to residents and businesses in and around Watford Garden City for over 80 years.
- DESMOND & O'NEILL** (St Albans) is a multi-service law firm known for providing clients with outstanding service and award-winning legal advice.

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CRANE & STAPLES
MBDA
MOORE KINGSTON SMITH

SPORTS, LEISURE AND PHYSICAL ACTIVITY

WORKING IN HERTFORDSHIRE'S SPORTS AND LEISURE INDUSTRY

The sports and leisure industry covers a wide range of areas with jobs in sectors such as sport, health and fitness as well as recreation and entertainment. Hertfordshire is home to two Football League clubs and there are over 2,500 grassroots sports clubs that require full-time/part-time staff and volunteers.

10,000 EMPLOYEES WITHIN THE INDUSTRY IN HERTFORDSHIRE

SOME OF THE MOST NEEDED SPORTS AND LEISURE ROLES IN HERTFORDSHIRE

- PHYSIOTHERAPIST
- PERSONAL TRAINER
- LIFEGUARD
- MENTAL HEALTH SUPPORT SPECIALIST
- SPORTS DEVELOPMENT OFFICER
- SPORTS SPECIFIC AND HEALTH-SPORTS COACH
- PE TEACHER
- OUTDOOR ACTIVITIES INSTRUCTOR
- PROFESSIONAL ATHLETE
- SPORTS AND EXERCISE PSYCHOLOGIST

IS THIS THE INDUSTRY FOR YOU?

Sports and leisure could be for you if you encourage people to keep fit and prioritise their physical and mental wellbeing.

DON'T FORGET

The industry needs a wide range of non-sports and leisure roles such as:

- FINANCE, BUSINESS ADMIN, HL, LEGAL

DID YOU KNOW?

HERTS SPORTS PARTNERSHIP works collaboratively to create the conditions for an active nation and use the power of sport and physical activity to transform lives.

DISCOVER SOME OF THE AMAZING EMPLOYERS ON YOUR DOORSTEP...

- WATFORD FC** wants to make a positive difference for all through sport and learning.
- HERTFORDSHIRE SPORTS VILLAGE** with its latest fitness equipment and technology coupled with highly experienced staff members, Hertfordshire Sports Village is the perfect place to spend your precious leisure time.
- HERTS ANYTIME FITNESS** is the fastest growing fitness brand in the world, which exists to help address the wellness needs of its clients.
- HERTS SPORTS PARTNERSHIP** works collaboratively to create the conditions for an active nation and use the power of sport and physical activity to transform lives.

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HERTS SPORTS PARTNERSHIP

**PLEASE COMPLETE THIS POST-
WORKSHOP SURVEY:**



Hertfordshire
CAREERS HUB

THE CAREERS &
ENTERPRISE
COMPANY

ACTION PLAN AND
NEXT STEPS



**HERTFORDSHIRE
FUTURES**

Accelerating employment, enterprise and investment

Developing Hertfordshire's Economic Strategy

SHAPING OUR FUTURE